



## State High Deductible Health Plan with HSA



# Benefits at a glance

For State of Michigan Employees

January 1 through December 31, 2023

	In network	Out of network
<b>Out-of-pocket costs</b>		
Out-of-pocket maximum (embedded) <sup>1</sup>	\$4,000 per member \$8,000 per family	\$8,000 per member \$16,000 per family
Deductible (aggregate) <sup>2</sup>	\$1,500 – Employee only \$3,000 – Family	\$3,000 – Employee only \$6,000 – Family
Coinsurance	20% for most services 40% for acupuncture	40% for most services
Fourth quarter carryover	N/A	
<p><sup>1</sup> The embedded out-of-pocket maximum (OOPM) means that no one family member can contribute more than the individual amount toward the family OOPM. The annual out-of-pocket maximum (OOPM) is the limit to the total dollar amount you could be required to pay for covered services during the plan year. The individual OOPM applies to any one family member. The family OOPM is the collective amount that could be paid by any combination of family members.</p> <p><sup>2</sup> The Individual deductible only applies to employee only coverage. The aggregate deductible means that the Family deductible applies to the coverage of employee plus spouse and/or other dependents. Any one member of the family or any combination of family members may fulfill the entire family deductible. The applicable deductible must be fulfilled prior to services being paid by the plan.</p>		
<b>Preventive services</b>		
For a complete list, visit <a href="http://www.bcbsm.com/som">www.bcbsm.com/som</a>		
Annual gynecological exam	Covered 100%	Not covered
Annual physical		
Adult vaccinations		
Childhood immunizations	Covered 100%	Covered 60% after deductible
Colonoscopy		
Contraceptive services – devices, counseling, medications and injections		
Fecal occult blood screening		
Flexible sigmoidoscopy	Covered 100%	Not covered
Mammography		
Pap smear screening (lab only)	Covered 100%	Covered 60% after deductible
Prostate screening		
Well-baby visits		
<b>Emergency medical care</b>		
Ambulance services – medically necessary	Covered 80% after deductible	
Emergency room		
Emergency medical care – physician services		
Observation care		
<b>Diagnostic tests and radiation services</b>		
Diagnostic mammography	Covered 80% after deductible	Covered 60% after deductible
Diagnostic tests		
Lab and pathology tests		
Position Emission Tomography (PET) scans		
Radiation therapy		
X-rays, ultrasound, MRI and CAT scans		



	In network	Out of network
<b>Maternity services provided by a physician or certified nurse midwife</b>		
Prenatal care	Covered 100%	Covered 60% after deductible
Delivery and nursery care	Covered 80% after deductible	
Postnatal care	Covered 100%	
<b>Hospital care (medical services)</b>		
Chemotherapy	Covered 80% after deductible	Covered 60% after deductible
Consultations – inpatient and outpatient (Including pre-surgical)		
Inpatient care – unlimited days		
<b>Hospital care (behavioral health/substance use disorder services) – Inpatient</b>		
Hospital care – behavioral health (requires prior authorization)	Covered 80% after deductible	Covered 60% after deductible
Hospital care – substance use disorder (requires prior authorization; two 28-day admissions per year with at least 60 days between admissions)		
Inpatient mental health – Authorization required (unlimited days)		
Consultations		
Neuropsychological testing		
Psychological testing		
<b>Alternatives to hospital care</b>		
Home health care (unlimited visits)	Covered 80% after deductible (participating providers only)	Not covered
Hospice care	Covered 80% after deductible (Limited to the lifetime dollar maximum that is adjusted annually by the State; participating provider only)	
Home Infusion Therapy (HIT) therapy (Must be rendered by a participating HIT provider or participating freestanding Ambulatory Infusion Center)	Covered 80% after deductible	
Private duty nursing (requires prior authorization)	Covered 80% after deductible	Covered 60% after deductible
Skilled nursing care (Up to 120 days per confinement)	Covered 80% after deductible (in a Blue Cross-approved facility)	Not Covered
Urgent care visit	Covered 80% after deductible	Covered 60% after deductible
<b>Human organ transplants – Contact HOTP at 1-800-242-3504 for additional criteria and information</b>		
Bone marrow	Covered 80% after deductible (in designated facilities)	Not covered
Kidney, cornea and skin	Covered 80% after deductible	Covered 60% after deductible
Liver, heart, lung, pancreas and other specified organs	Covered 80% after deductible (in designated facilities)	Not covered
<b>Surgical services</b>		
Surgery	Covered 80% after deductible	Covered 60% after deductible
Vasectomy		
Voluntary female sterilization		

	In network	Out of network
<b>Behavioral health services</b>		
Applied Behavioral Analysis (ABA) (Authorization required)	Covered 80% after deductible	Covered 60% after deductible
Intensive Outpatient Program (IOP) (2:1 to inpatient)	Covered 80% after deductible	
Neuropsychological testing – outpatient or office	Covered 80% after deductible	
Outpatient mental health including physician’s office	Covered 80% after deductible	Covered 60% after deductible
Partial hospital (2:1 to inpatient – authorization required)	Covered 80% after deductible	
Psychological testing – outpatient or office setting	Covered 80% after deductible	
<b>Substance use disorder services</b>		
Halfway house (2:1 to inpatient, only if clinical services are provided – authorization required)	Covered 80% after deductible	Covered 60% after deductible
Intensive Outpatient Program (IOP) (2:1 to inpatient)		
Outpatient substance use disorder		
Partial Hospitalization Program (PHP) (2:1 to inpatient – authorization required)		
Residential substance use disorder treatment (Authorization required)		
<b>Hearing care (Participating Providers Only)</b>		
Audiometric exam	Covered 80% after deductible	Not covered
Hearing aid evaluation and conformity test		
Hearing aids (standard only)		
Hearing aid (ordering and fitting)		Covered 60% after deductible
Medical hearing clearance exam		
<b>Other services</b>		
Acupuncture	Covered 60% after deductible	
Allergy testing, therapy and injections	Covered 80% after deductible	Covered 60% after deductible
Anesthesia	Covered 80% after deductible	
Cardiac rehabilitation Phase 1 and Phase 2	Covered 80% after deductible	Covered 60% after deductible
Chiropractic / spinal manipulation 24 visits per calendar year		
Hemodialysis		Covered 60% after deductible (plus the difference between charge and approved amount)
Durable medical equipment; prosthetic and orthotic appliances and medical supplies		
Home visits		
Injections		Covered 60% after deductible

	In network	Out of network
<b>Other services continued</b>		
Office consultations	Covered 80% after deductible	Covered 60% after deductible
Office visit		
Outpatient hospital and home visits		
Outpatient physical, speech occupational and massage therapy (90 combined visits per calendar year)		
Rabies treatment after initial emergency room visit		
Rural health clinic		
Sleep studies	Covered 80% after deductible (designated cancer center)	
Specified oncology trials (Phases 1, 2, 3 and 4)		
Telehealth – Amwell (medical & behavioral health)	Covered 80% after deductible	Not covered
Telehealth – Provider’s online tool (medical & behavioral health)		Covered 60% after deductible
Temporomandibular joint syndrome		
Weight loss		
Wig, wig stand, adhesives	Not covered	

## Questions?

For the full list of benefits, view the 2023 State HDHP with HSA benefit guide at [bcbsm.com/som](https://bcbsm.com/som).

Contact Blue Cross State of Michigan Customer Service toll-free at 1-800-843-4876

Optum Rx Customer Service Center (toll-free): 1-866-633-6433



Nonprofit corporations and independent licensees of the Blue Cross and Blue Shield Association

Learn more.

Website: [bcbsm.com/som](https://bcbsm.com/som)

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A Healthier Michigan



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This benefit chart is intended as an easy-to-read summary. It is not a contract. Additional limitations and exclusions may apply to covered services. Every effort has been made to ensure the accuracy of this information. However, if statements in this description differ from the applicable coverage documents, then the terms and conditions of those documents will prevail. Payment amounts are based on the Blue Cross-approved amount, less any applicable deductible and/or coinsurance amount required by the State Health Plan. This coverage is provided pursuant to a contract entered into with the State of Michigan and shall be construed under the jurisdiction and according to the laws of the state of Michigan.