



**Blue Care
Network
of Michigan**

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

Benefits-at-a-Glance for MSU Graduate Assistant Health Plan

8/16/2020 – 8/15/2021

This is intended as an easy-to-read summary and provides only a general overview of your benefits. **It is not a contract.** Additional limitations and exclusions may apply to covered services. For a complete description of benefits, please see the applicable Blue Care Network Certificates and Riders. Payment amounts are based on the BCN approved amount, less any applicable deductible, coinsurance and/or copay amounts required by the plan. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan documents, the plan document will control. Services must be provided or arranged by member's primary care physician or health plan.

Note:

- You will be assigned a Student Health Services at Olin Health Center (SHS) provider as your PCP. Pediatric Members are not eligible to be seen at SHS but will be assigned a BCN Network pediatrician within 45 miles of SHS.
- A referral is needed from SHS before receiving benefits provided by a BCN Network provider located within a 45 mile radius of Olin. The referral requirement is waived for dependent children and COBRA members.
- SHS does not need to provide a referral for benefits received by a BCN Network provider located outside of a 45 mile radius of Olin.
- Some services require your physician to obtain preauthorization from BCN.
- The first three medical office visits of each school year are pre-paid by Michigan State University for Graduate Assistants when provided by SHS @Olin Health Center.

Member's Responsibility: Deductible, Copays, Coinsurance and Dollar Maximums			
	SHS at Olin Health Center	BCN Network	Out-of-Network
Deductible Select fixed dollar copays and coinsurance apply once the deductible has been met. Note: The Deductible will apply to certain services as defined below.	None – waived for services received at SHS.	\$125 per member/ \$250 per contract per benefit year	\$250 per member/ \$500 per contract per benefit year
Fixed Dollar Copays	\$15 per office visit , \$15 per physical therapy visit, \$15 per outpatient mental health visit	\$15 copay per specialist visits, \$50 copay per Emergency Room visit, \$15 copay per outpatient mental health and sub abuse visit, \$15 copay for PT/OT/ST visits	\$50 for emergency room visits, \$15 copay per outpatient mental health and sub abuse visit
Coinsurance	None	5% for select services as noted below	20% for select services as noted below
Out-of-pocket maximums – applies to deductibles, copays and coinsurance amounts for all covered services – including prescription drug copays Not included in the Out-of-Pocket Maximum <ul style="list-style-type: none"> Balanced billed charges Health care this plan doesn't cover Non-referred or non-authorized service Pediatric vision and dental 	\$1,500 per member / \$3,000 per contract per benefit year	\$2,300 per member \$4,600 per contract per benefit year	



**Blue Care
Network
of Michigan**

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

Preventive services – as defined by the Affordable Care Act and included in your Benefit Document. Additional Preventive and Early Detection Services such as tobacco and depression screenings are included in your Benefit Document.

	SHS at Olin Health Center	BCN Network	Out-of-Network
Health Maintenance Exam	Covered – 100%	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Annual Gynecological Exam	Covered – 100%	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Pap Smear Screening – laboratory services only	Covered – 100%	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Well-Baby and Child Care	Not applicable	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Preventive Care Immunizations	Covered – 100%; travel immunizations not available	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Flu shots	Covered – 100%	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Prostate Specific Antigen (PSA) Screening – laboratory services only	Covered – 100%	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Fecal Occult Blood Screening	Covered – 100%	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Routine Colonoscopy	Not applicable	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Flexible Sigmoidoscopy Exam	Not applicable	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Mammography Screening	Not applicable	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Voluntary Female Sterilization	Not applicable	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Office administered Contraceptives including counseling	Covered 100%	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible
Breast Pumps - DME guidelines apply	Covered – 100% - must be obtained from BCN Participating DME provider		
Maternity Pre-Natal Care	Not applicable	Covered – 100%	Covered – 20% coinsurance of the allowed amount after deductible



**Blue Care
Network
of Michigan**

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

Physician office services

	SHS at Olin Health Center	BCN Network	Out-of-Network
Olin PCP Office Visits	Covered - \$15 copay per visit	Not applicable	Not applicable
Online visits	Not applicable	Covered - \$10 copay per visit	Covered – 20% coinsurance of the allowed amount after deductible
Other Office visits –for other than preventive services	Covered - \$15 copay per visit	Covered – \$15 copay after deductible per visit	Covered – 20% coinsurance of the allowed amount after deductible

Emergency medical care

Hospital Emergency Room – copay waived when admitted as an inpatient	Not applicable	Covered – \$50 copay then 5% coinsurance	Covered – \$50 copay then 5% coinsurance
Urgent Care Services	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance after deductible
Ambulance Services – medically necessary ground & air service	Not applicable	Covered – 5% coinsurance	Covered – 5% coinsurance

Diagnostic services

Laboratory and Pathology Tests	Covered – 100%	Covered – 100%	
Diagnostic Tests and X-rays	Covered – 100% - some services are not provided at Olin	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Radiation Therapy	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
High technology scans – C.A.T.; MRI; PET; Requires preauthorization	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible

Maternity services provided by a physician

Post-Natal Care. See Preventive Services section for routine Pre-Natal Care	Not applicable	Covered – \$15 copay after deductible per visit	Covered – 20% coinsurance of the allowed amount after deductible
Delivery and Nursery Care	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible



**Blue Care
Network
of Michigan**

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

Hospital Care

	SHS at Olin Health Center	BCN Network	Out-of-Network
General Nursing Care, Hospital Services and Supplies – requires preauthorization	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Outpatient Surgery	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible

Alternatives to hospital care

Skilled Nursing Care Note :Must meet medical necessity guidelines for skilled care	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
		Unlimited days	
Hospice Care	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Home Health Care	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
		Unlimited visits	

Surgical services

Surgery – includes all related surgical services and anesthesia.	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Voluntary Male Sterilization – See Preventive Services section for voluntary female sterilization	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Elective Abortion (One procedure per two year period of membership)	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance after deductible
		Benefits are limited to \$250 per member per benefit year	
Human Organ Transplants and related services - subject to medical criteria; requires preauthorization	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Reduction mammoplasty (subject to medical criteria)	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Male Mastectomy (subject to medical criteria)	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible



**Blue Care
Network
of Michigan**

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

Surgical services, continued

	SHS at Olin Health Center	BCN Network	Out-of-Network
Temporomandibular Joint Syndrome –Subject to medical criteria. Includes physician’s charges for treatment of TMJ including occlusal splint. Occlusal splint is limited to one per lifetime.	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Orthognathic Surgery	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Weight Reduction Procedures (subject to medical criteria) – one procedure per lifetime	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible

Behavioral Health

Inpatient Mental Health Care Note: Services require preauthorization from BCN Behavioral Health Management	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Inpatient Substance Abuse Care Note: Services require preauthorization from BCN Behavioral Health Management	Not applicable	Covered – 5% coinsurance after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Outpatient Mental Health Care (3 visits per lifetime are covered in full by MSU for enrolled Graduate Assistants when provided at SHS @ Olin Health Center)	Covered – \$15 copay	Covered – \$15 copay after deductible	Covered – 20% coinsurance of the allowed amount after deductible
	When preauthorized by BCN Behavioral Health Management		
Outpatient Substance Use Disorder	Not applicable	Covered – \$15 copay after deductible	Covered 20% coinsurance of the allowed amount after deductible
		When preauthorized by BCN Behavioral Health Management	



**Blue Care
Network
of Michigan**

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

Autism Spectrum Disorders, diagnoses and treatment

	SHS at Olin Health Center	BCN Network	Out-of-Network
Applied behavioral analyses (ABA) treatment Note: Services require preauthorization from BCN Behavioral Health Management	Not applicable	Covered – \$15 copay after deductible	Covered – 20% coinsurance of the allowed amount after deductible
Outpatient physical therapy, speech therapy, occupational therapy	Not applicable	Covered – \$15 copay after deductible then 5% coinsurance when authorized	Covered – 20% coinsurance of the allowed amount after deductible
Other covered services, including mental health services for Autism Spectrum Disorder	See your outpatient mental health benefit and medical office visit benefit	See your outpatient mental health benefit and medical office visit benefit	See your outpatient mental health benefit and medical office visit benefit

Other services

Allergy testing, therapy and injections	Covered -100% for allergy injections. Allergy testing and therapy not available at Olin.	Covered – 5% coinsurance after deductible. Office visit copay may apply.	Covered – 20% coinsurance of the allowed amount after deductible
Chiropractic treatment and spinal manipulation	Not applicable	Covered - \$15 copay after deductible then 5% coinsurance. Office visit copay may apply.	Covered – 20% coinsurance of the allowed amount after deductible
		30 visits per condition per member per benefit year; osteopathic and chiropractic visits combined	
Rehabilitative services – subject to meaningful improvement within 90 days <ul style="list-style-type: none"> Outpatient cognitive, physical and occupational therapy - Limited to a combined benefit maximum of 30 visits per condition per benefit year with habilitative PT/OT visits Outpatient Speech Therapy – limited to 30 visits per benefit year combined with habilitative speech therapy visits 	Covered – \$15 copay (PT only. ST and OT not available at Olin)	Covered – \$15 copay after deductible then 5% coinsurance when authorized	Covered – 20% coinsurance of the allowed amount after deductible
Habilitative Services <ul style="list-style-type: none"> Outpatient physical and occupational therapy – limited to a combined benefit maximum of 30 visits per condition per benefit year combined with rehabilitative visits Outpatient speech therapy – limited to 30 visits per benefit year combined with rehabilitative speech therapy visits 	Covered – \$15 copay (PT only. ST and OT not available at Olin)	Covered – \$15 copay after deductible then 5% coinsurance when authorized	Covered – 20% coinsurance of the allowed amount after deductible
Durable Medical Equipment – requires preauthorization	Certain items are available at	Covered – 5% coinsurance after deductible.	



**Blue Care
Network
of Michigan**

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

through Northwood	Olin. BCN network cost share applies.		
Other services , continued	SHS at Olin Health Center	BCN Network	Out-of-Network
Prosthetic and Orthotic Appliances – requires preauthorization through Northwood	Certain items are available at Olin. BCN network cost share applies.	Covered – 5% coinsurance after deductible. Hair prosthesis (wig or hairpiece) for hair loss due to injury, sickness or the treatment of sickness is covered in full.	
Diabetic Supplies	Certain items are available at Olin. BCN network cost share applies.	Covered – 5% coinsurance after deductible – through J&B Medical Supply	
Infertility – services to diagnose and surgically treat the underlying medical cause; coverage determined by type and place of service; comprehensive infertility includes <ul style="list-style-type: none"> – ovulation induction with menotropins – limited to 6 cycles per lifetime – intrauterine insemination – limited to 6 cycles per lifetime 	Not applicable	Covered – 5% coinsurance after deductible; office visit copay may apply	Covered – 20% coinsurance of the allowed after deductible;

Pediatric vision

Eye Exam – Limited to once per calendar year through the last day of the year in which an individual turns age 19			
Prescription Glasses – Frames (chosen from a select collection) and lenses are covered once in a calendar year through the last day of the year in which an individual turns age 19	Not applicable	Covered-100%	Covered- 100% of the approved amount



**Blue Care
Network
of Michigan**

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

Pediatric dental

Pediatric dental – Administered by Blue Cross Blue Shield of Michigan. For benefit questions call the dental customer service number on the back of your card.	MSU Student Health Services at Olin Health Center	Blue Dental PPO dentists	Blue Par Select and nonparticipating dentists
		To find a PPO dentist near you, please visit mibluedentist.com or call 1-888-826-8152	
Dental deductible	Not applicable	\$25 per member / \$75 per contract deductible per calendar year	\$50 per member / \$150 per contract deductible per calendar year
Dental out-of-pocket maximum -- applies to deductible and coinsurance amounts for covered dental services provided by Blue Dental PPO dentists. It does not apply to charges that exceed our approved PPO fee, services provided by non-PPO dentists or non-covered services.	Not applicable	\$350 per member/ \$700 per contract per calendar year	Not applicable
Class I – Diagnostic and preventive services like oral exams, cleanings, fluoride, X-rays and sealants	Not applicable	Covered – 100% of approved fee	Covered – 70% of approved fee
Class II – Basic services like fillings, periodontal scaling and root planning and periodontal maintenance, endodontic treatments and oral surgery.	Not applicable	Covered – 70% of approved fee after dental deductible	Covered – 50% of approved fee after dental deductible
Class III – Major services like crowns, periodontal surgery, occlusal biteguards and dentures.	Not applicable	Covered – 50% of approved fee after dental deductible	Covered – 50% of approved fee after dental deductible

Prescription drugs

Prescription drugs	Tier 1 Mostly Generic - \$10 copay* Tier 2 Preferred Brand - \$30 copay* Tier 3 Non-Preferred Brand - \$60 copay* Specialty Drugs - \$75 copay * 30-day supply; a 90-day retail supply is available for 2 times the copay Specialty Drugs are covered when purchased through the BCN Exclusive Pharmacy Network.
	Sexual Dysfunction drugs – not covered
	<ul style="list-style-type: none"> • Tier 1 female contraceptives and other preventive medications are covered in full. • Specialty drugs are covered only when obtained from a pharmacy in the BCN Exclusive Pharmacy Network for Specialty Drugs.



**Blue Care
Network**
of Michigan

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

Mail Order prescription drugs	Not applicable
-------------------------------	----------------

MSUGAF, PVSN, ONVMSF
M1036F, BCN2SF