

PRESCRIPTION FOR SUCCESS: LEARN HOW YOUR PRESCRIPTION DRUG BENEFIT WORKS

FORD MOTOR COMPANY

Speakers

BLUE CROSS

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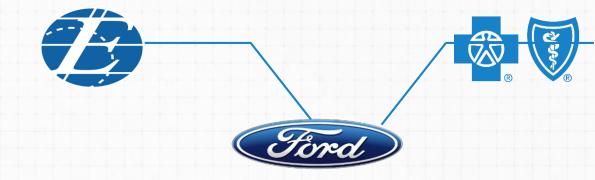
YOU MAY HAVE QUESTIONS

- What is an integrated pharmacy and medical benefit?
- Who is Express Scripts?
- Do I get any medication savings with my Ford benefit plan?
- Can I pay for medications with my Health Savings Account?
- Why are some medications no cost?
- Do my medication costs apply to my deductible?
- When do I use home delivery for my medications?
- Who do I call for questions about my pharmacy benefit?

BLUE CROSS AND EXPRESS SCRIPTS WORK TOGETHER



OF AMERICANS REGULARLY TAKE PRESCRIPTION DRUGS*



*SOURCE: Consumer Reports National Research Center nationally representative survey of 1,947 adults, conducted in April 2017

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THIS INTEGRATION HELPS TO DELIVER YOUR PHARMACY BENEFITS

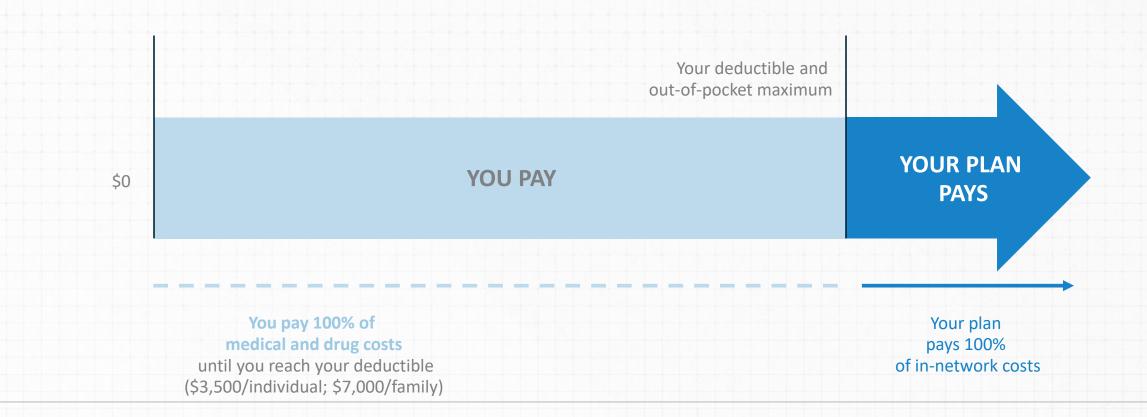
Integration means:



One member ID Card Combined costs apply to deductible and coinsurance Blue Cross customer service is a first stop for questions



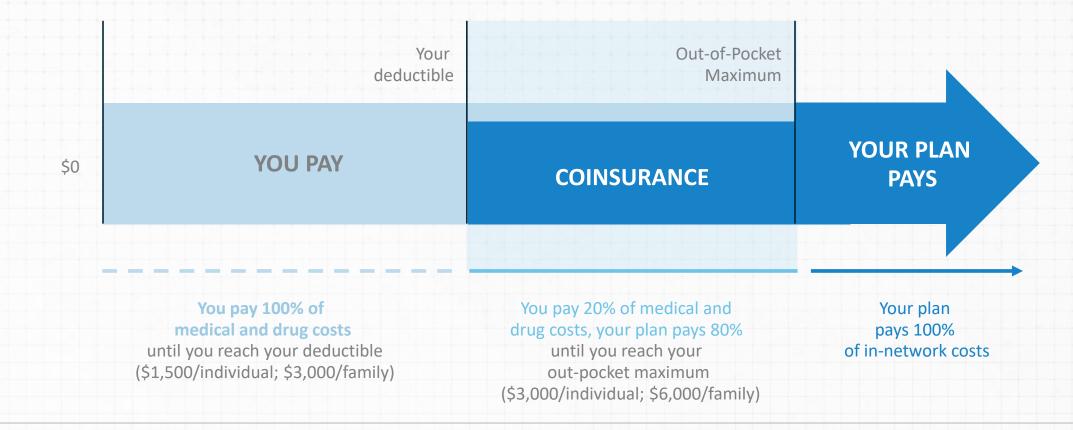
HOW DOES THE PHARMACY BENEFIT WORK FOR THE HSA PLAN?





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HOW DOES THE PHARMACY BENEFIT WORK FOR THE HSA PLUS PLAN?





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YOU CAN USE YOUR HEALTH SAVINGS ACCOUNT (HSA) TO PAY FOR PRESCRIPTIONS

Reminders about your Health Savings Account:

- Tax free savings and withdrawals
- The account and money are yours
- You can start, stop or change savings at any time

2019 saving limits (including Ford contribution for HSA Plus Plan)

- \$3,500 for individuals
- \$7,000 for family coverage
- Over 55 can contribute an extra \$1,000





ARE YOU GETTING ANY PHARMACY SAVINGS IN YOUR FORD PLAN?



YOUR PLAN USES A PREFERRED DRUG LIST

- The National Preferred Formulary is a list of preferred drugs that could be more effective at treating a particular condition than other drugs in the same class of drugs,
- Non-preferred drugs may also be covered under the prescription drug program, but at a higher costsharing tier.
- The National Preferred Formulary is updated periodically and subject to change. To get the most up-to-date list, visit www.myfordbenefits.com.



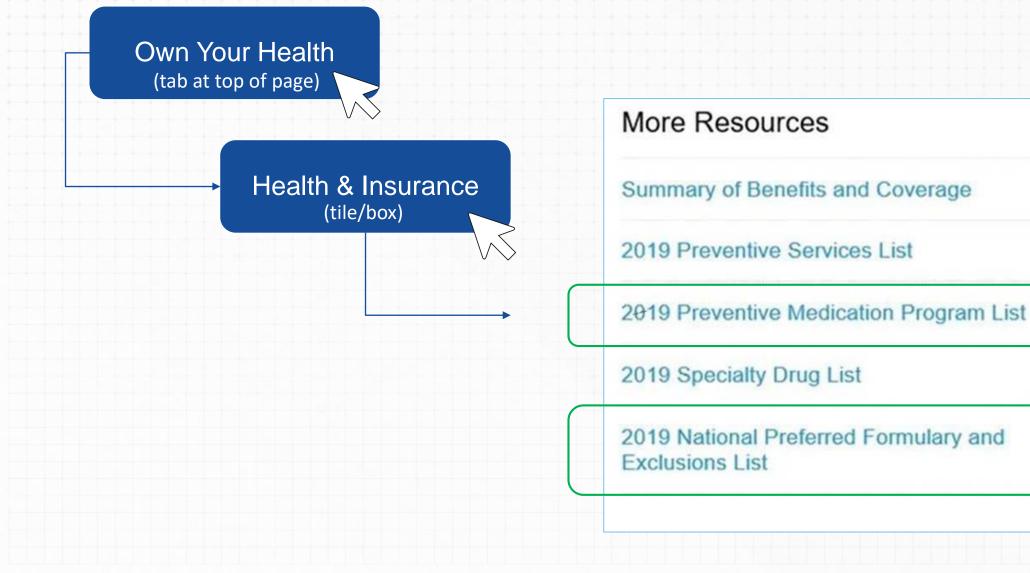
SOME GENERIC MEDICATIONS ARE AVAILABLE AT NO COST

- Medications to manage many conditions such as High Blood Pressure
- Preventive medications are typically evaluated annually and can change often
- Certain preventive medications defined under National Health Care Reform are covered at 100% when obtained in network
- These drugs are at no cost to you and are covered 100% percent
- The list is available with other benefit reference material on www.myfordbenefits.com.





FORD EMPLOYEE RESOURCES ON WWW.MYFORDBENEFITS.COM.



HOW DO YOU GET MEDICATIONS?

Use Express Scripts network pharmacies for all your medication needs



69,000+ pharmacies

Medication Needs

Specialized care with an easy, reliable and affordable experience

Medication Needs

More personalized care with greater savings



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SHORT TERM MEDICATION NEEDS

RETAIL-PHARMACY

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- Use for acute medications like antibiotics. Those medications used for a short period of time.
- Major chains like CVS and Walgreens Grocery store chains like Kroger, Walmart, Costco

MORE THAN **69,000**

PHARMACIES NATIONWIDE



CVS pharmacy[®]

Walgreens



CHOOSE YOUR WAY TO SAVE WITH A LONG-TERM MEDICATION



- Delivered free to your door with standard shipping
- Transfer prescriptions easily online
- Online auto refills, refill reminders, order status
- Talk with a pharmacist 24/7
- Amazon Alexa users can now say, "Alexa, open Express Scripts" to check order status and set notifications

Walgreens

- More than 8,500 convenient locations, some open 24/7
- Transfer your prescriptions easily in-store, by phone, online
- Online auto-refills and refill reminders

or

YOU HAVE CHOICES FOR GETTING YOUR PRESCRIPTIONS FILLED

			Walgreens	EXPRESS SCRIPTS®	
		Up to 3 fills at a retail pharmacy	If you want to pick up from a pharmacy	Home delivery	
	Types of prescriptions	Long-term			
		Short-term			
			Any of the 69K pharmacies in the network		
			network		

SPECIALTY MEDICATIONS



- Serves patients with complex and chronic health conditions
- Personalized care from specialized pharmacists, nurses, and case workers
- Physician outreach, and coordinate care with your entire patient's entire healthcare team
- Home delivery of medication needs

RESOURCES AND TOOLS TO UNDERSTAND MORE ABOUT YOUR PHARMACY BENEFIT



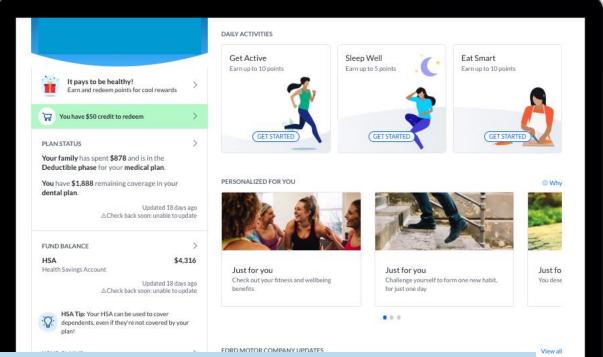
SELF-SERVICE

- Castlight
- Blue Cross member account or mobile app
- Express-Scripts website

PERSONAL TOUCH

- Blue Cross customer service
- Castlight Guides

LOG INTO CASTLIGHT TO ACCESS -YOUR HEALTH AND WELLBEING TOOLS



FORD MOTOR COMPANY UPDATES

Register or login myCastlight.com/ford to link to ESI

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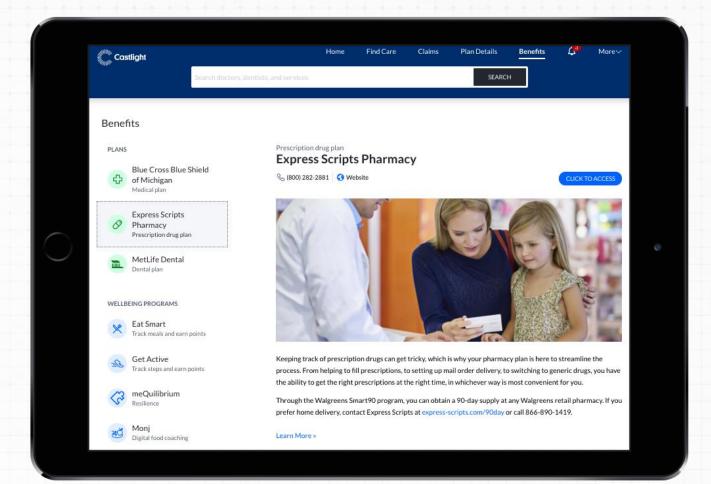


With Castlight, easily see a breakdown of your benefits and discover programs that reward your healthy choices

- View your Benefits
- Check out the Rewards Center
- Track your activities
- Search for care



FROM CASTLIGHT YOU CAN ACCESS YOUR PHARMACY INFORMATION





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NAVIGATE TO VALUABLE INFORMATION FROM THE EXPRESS SCRIPTS HOME PAGE

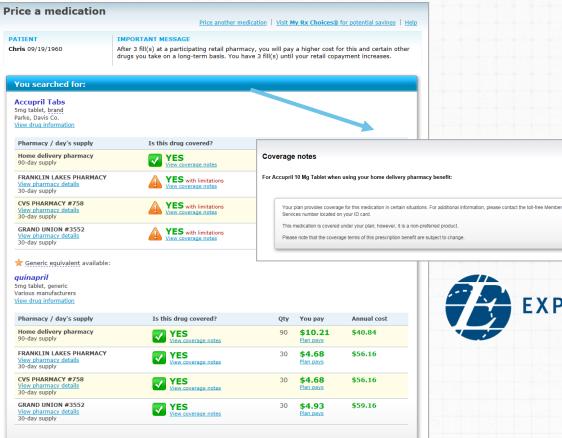
	nefits Account	Help			🌐 Español Logou	
efill Prescriptions rder History	Save up to \$	173.01 a yea	r [*] on your eligi	ible prescriptions		
aims & Balances Itomatic Refills		Start sav	ing with delivery >			
rice a Medication nd a Pharmacy	er Status				<u>Go to full order status</u>	
ecision Center narmacy Options <u>View details</u>	g tablet	Rx #: 123456789003	Chris (09/19/1960)	Address Verification Required	Î	
Hydr hlorothia 12.5 r generic <u>View (</u>	azide 12.5 mg tablet	Rx #: 123456789016	Chris (09/19/1960)	Shipped on 12/10/17 Tracking # 9374820116460064923148	<u>9</u> =	
Lisin il 20 mg 20 m jeneric View dis	tablet	Rx #: 123456789010	Vanessa (07/18/1962)	Will process after 12/20/2017		



Easy drop-down menus

PRICE A MEDICATION — FIND THE LOWEST COST

- Compare home delivery vs. retail pharmacy costs
- Compare with a generic equivalent, if available
- View coverage notes and formulary alternatives
- View coverage alerts, if applicable.
- See actual costs which take into account deductible and out-ofpocket balances.



Main Important Messages:

After 3 fill(s) at a participating retail pharmacy, you will pay an additional cost for this and certain other drugs you take on a long-term basis. You have 3 fill(s) until your retail copayment increases.

The copay reflects your current deductible, out-of-pocket, and/or cap balance. Because your copay on future refills may change, please come back and price before your next refill.



SAVINGS OPPORTUNITIES DISPLAY MAKE CHOOSING A PHARMACY EASY



- 30-day and 90-day pricing is provided, for easy comparison (days supply may vary)
- Member selects medicines they wish to transfer and proceeds to cart for checkout
- Express Scripts will contact the doctor to obtain a new prescription on their behalf

Note: This is for illustration purposes only; numbers do not necessarily align throughout this page

Terry, you could save up to \$172.32 a year with Express Scripts Pharmacy delivery*

We know you have better things to do than wait in line at a pharmacy. Switch to the Express Scripts Pharmacy and we'll deliver 3-month supplies of your long-term medicine for free.

lamper evident packaging



Pharmacists available 24/7

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Choose the medicine you'd like delivered in a 3-month supply.

Rx number: 1234567890	Current Retail Pharmacy	Express Scripts Pharmacy	Switch to Express Script	
Synthroid 125mcg tablet	\$36.30/30 days	\$31.80/30 days	Save \$4.50 a m	
	Rx price: \$36.30	Rx price: \$95.40	\$95.40 3-month s	
Pharmacy: Walmart	Supply: 30 days	Supply: 90 days	 Free standard shipp 	
Doctor: Dr. Susan Jones <u>Edit</u>	Quantity: 30 tablets	Quantity: 90 tablets	Extended Payment	
Rx number: 2345678901	Current Retail Pharmacy	Express Scripts Pharmacy	Switch to Express Script	
Lisinopril 10mg tablet	\$7.25/30 days	\$2.94/30 days	Save \$4.31 a m	
	Rx price: \$7.25	Rx price: \$8.81	\$8.81 3-month su	
Pharmacy: Walmart	Supply: 30 days	Supply: 90 days	 Free standard shipp 	
Doctor: Dr. Susan Jones <u>Edit</u>	Quantity: 30 tablets	Quantity: 90 tablets	Extended Payment	
- Michael (0 medication	ns]			
* Prices and savings are based on o	current drug prices and your prescripti	ion program.		
Concerned about paying for a 3 month supply? Learn about our Extended Payment Program.				

ORDER STATUS GIVES YOU REAL-TIME INFORMATION

- Actionable self-service messages for those prescriptions ordered through Express Scripts
- Track shipping
- Real-time email order confirmation

EXPRESS SCRIPTS"		ीस्म ³ Items in cart -
Prescriptions Benefits Account Help		Accessible view 🖨 Español Logout.
Recent Order Status		Con (40 (40 6 0)
Toprol XL 200 mg tablet Rx #: 123456789003 200 mg. brand Hide details		(09/19/1960)
Thank you for your recent home delivery order. Before we can ship your medit confirm the shipping address is correct, or choose the option to change the ad phone number can be found under the contact us link. If you've already taken Physician: Susan Jones Quantity: 90 Physician phone: 444-555-6666 Days supply: 90 Date received: 02/12/2015 Rx expiration: 04/22/2015	ddress. You may also verify your address with care of this issue, our thanks.	
cent Order Status Note: For prescription renewals, the "Order placed on" date may change to the date your new prescription is actually received from your physician. Please "View details" to view additional details on your order.	Help Last 120 days 🔽	Il process after XX/XX/
rder placed on: January 6, 2016 Confirmation #: 9012346		We got your order.
ice #: 12551093		Thanks for your order. Your order number is 272392272 . You can see the details of the order we'ra processing in this message. We'll let you know when we ship it to you.
SHIPPED on 01/08/14 via UPS-Ground 100 Parsons Pond Rd, Franklin Lakes, NJ 07417 Simvastatin tabs 40mg tablet Rx #: 123344455667 For: Vanessa (07/18/1962) Prior Authorization Expires on 12/23/2016		Prescriptions for ****
		Prescription #:**** 4402 We'll process your order after it is eligible to be filled on 09/24/2017.
w details	You pay: \$30.00	

AUTOMATIC REFILLS MAKES IT EASY TO REMEMBER

	Automatic Refills	Manage automatic refills
	3 Imagine the convenience of no longer ordering refills for 3 prescriptions. Juprescriptions in our automatic refill program, and we'll take care of the rest.	
		Chris (10/21/1972)
	Atorvastatin 20 mg tablet Rx #: 123456789010 Chris (09/19/1960) Will process a	A Start automatic refills now Getting started is easy! Select the 'Add to Cart' button for each medication you want to start receiving automatically.
	View details	Lisinopril Tabs 10mg Roff 1532210348304 Qty 90/90 day supply Start Automatic Refills
	Avoda t 0.5 mg softgel Rx #: 123456789011 Chris (09/19/1960) Will process a capsu e 0.5 mg, brand	Dr. Weisbart (314) 771-5427 Last order date 4/10/2016 Eligible to order today 2 refills remaining
	View de tails Lisindç îil 20 mg tablet Rx #: 123456789012 Vanessa (07/28/1969) Will process a	Omeprazole Tablets 10mg Start Automatic Refills Rx# 1640106127504 Start Automatic Refills Qty 90/90 day supply Dr. Weisbart (314) 771-5427 Last order date 7/21/2016
20 mg	statin 20 mg tablet Rx #: 123456789010 Chris (09/19/1960) Will process after XX/XX/XXX generic	Processes 12/21/2016 1 refill remaining
	<u>tails</u> rder received from you on XX/XX/XXXX is not yet eligible for processing. For your convenience, your order will natically be processed once it is eligible, after XX/XX/XXXX.	Stop automatic refills You've already started automatic refills for these prescriptions.
Phys Phys	cian: Susan Jones Quantity: 90 Shipping address: <u>Change date ></u> cian phone: 444-555-6666 Days supply: 90 Apt 777 <u>Stop automatic refills ></u> received: 02/12/2015 Refills remaining: 2 Rome, NY 33445	Simvastatin Tablets 20mg Enrolled 6/07/2016 Rx# 1640102773204 Stop Automatic Refills Qty 90/90 day supply Dr. Weisbart (314) 771-5427 Last order date 9/07/2016 Last order date 9/07/2016
	piration: 04/22/2015	Ship to: 627 Maple Ave, St. Louis, MO 63146 Update
	ifications are sent before refills are	Processes 12/21/2016 Change I refill remaining Prescriptions not eligible for automatic refills For reasons such as benefits and government regulations, we can't offer automatic refills for all prescriptions. Clariton 10mg
pro	cessed to confirm delivery	Claritori 1001g Roff 155170013599 Qty 90/90 day supply Dr. Weisbart (314) 771-5427 Why is its not elicitie for automatic refills?

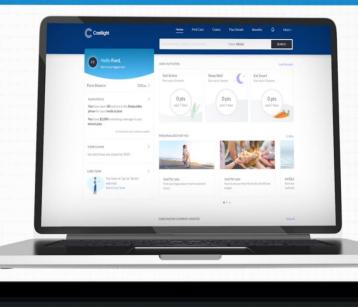
1 refill remaining

• You can start /stop or change dates at any time

ONLINE RESOURCES

myCastlight.com/ford

2. bcbsm.com/fordplans



Blue Cross Blue Shield Blue Care Network E EXPRESS SCRIPTS

Getting to Know Your Rx Benefit Digital Tools: **Medication Research**

& Cost Comparison



Getting to Know Rx Benefit ools: Delivery



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PERSONAL TOUCH

Blue Cross customer service: Refer to member ID card

Monday – Friday, 8 am to 8 pm ET

- Claims questions
- Pricing medications
- Prescription coverage

Castlight Guides can help you:

- Get registered for Castlight
- Learn how to search for care, including doctors, hospitals and urgent care
- Compare cost and quality of in-network providers
- Understand and access your Ford benefits

 medical and other

Monday – Friday, 8 am to 9 pm ET 1-855-732-6873





REMINDERS

- Link from Castlight to Express Scripts
- Check for savings opportunities
- See medication history
- Compare medication costs
- Call Blue Cross customer service
- Call Castlight Guides
- Refer to the FAQ in webinar handouts section
- View videos on bcbsm.com/fordplans



THANK YOU