

Enterprise Master Services Agreement Structure

| These 3 pieces make up the "master agreement" | | Common terms every Supplier must agree in order to do business with the BCBSM Enterprise, including Subsidiaries and Affiliates (entities) | Enterprise MSA (EMSA): • Includes Confidentiality, Audit, HIPAA, Insurance, Indemnity, Invoicing, Compliance with Law, Operational Matters, and Miscellaneous. |
|---|--|--|---|
| | | Participation Agreement – entity specific conditions for purchase or license of any products and or services | Participation Agreement (PA): Includes Term of Agreement, use of Exhibits, Termination, SOWs & Services, Gov't Programs, FEP, Supplier Personnel & Subcontracting, Intellectual Property, Offshore, Payment Terms, Annual Volume Discount, Supplier Diversity Requirements, 508 Compliance, Non-Solicitation of Employees, and Notices. Other BCBSM entities can join the agreement by executing a separate PA |
| | | Standard Exhibits and Engagement Specific Exhibits | Exhibits to PA include:• Offshore Locations Exhibit• MSOW & WO Template Exhibit• Information Security Exhibit*• SOW Template Exhibit• Contingent Labor Exhibit*• Rate Schedule Exhibit• Supplier Software License• Information Security Exhibit*• Supplier Software License• Engagement specific exhibit |
| | | Engagement Specific Statements of Work (SOW) | <u>SOWs</u>: Governed by EMSA and PA terms. Will be functionally specific. May include multiple entities. |



Business Associate Agreement (BAA) stand-alone agreement and may include multiple entities