



## State Health Plan PPO Frequently Asked Questions

2024 Plan Year

### What are my out-of-pocket expenses with the State Health Plan PPO (SHP PPO)?

You have the following deductible, coinsurances, copays, and premiums through the State Health Plan PPO:

#### Deductible

In-network		Out-of-network	
\$400/individual	\$800/family	\$800/individual	\$1,600/family

The individual is the maximum amount that applies to any one family member. The family deductible is the combined maximum deductible amount that applies to any combination of family members. One family member is not required to reach the individual deductible before that family deductible can be met. Additionally, one family member cannot contribute in excess of the maximum amount of the individual deductible.

#### Coinsurance

Medical			Behavioral health and substance use disorder		
10% for most in-network services	20% for acupuncture	20% for most out-of-network service	10% for most in-network services	50% for most out-of-network behavioral health services	20% for out-of-network Autism Spectrum Disorder Applied Behavioral Analysis services

Coinsurance is your share of the costs of a covered health care service, calculated as a percentage, after your annual deductible is met. All in-network coinsurance charges apply toward the annual in-network out-of-pocket maximum (OOPM) that limits the amount you can be required to pay for services during a plan year.

#### Copays

Telehealth Online Visits	Office Visits, Urgent Care	Emergency Room Visits
\$0 for medical and behavioral health (Blue Cross Online Tool)	\$20	\$200 <b>Medical:</b> Waived if admitted as inpatient <b>Behavioral health/substance use disorder:</b> Waived if admitted as inpatient to the same hospital

A copay is a fixed dollar amount an employee may be required to pay when receiving services. These most commonly apply to office visits and are generally paid when services are rendered.

## **Premium payment**

You pay a biweekly premium rate for your health care plan. You can find the premium rate sheets on the Employee Benefits Division website at [michigan.gov/employeebenefits](http://michigan.gov/employeebenefits) by clicking the *Rates* icon.

## **What is my out-of-pocket maximum?**

<b>In-network</b>		<b>Out-of-network</b>	
\$2,000/individual	\$4,000/family	\$3,000/individual	\$6,000/family

The annual OOPM is the limit to the total dollar amount you could be required to pay for in-network covered services during the plan year.

## **What applies to the out-of-pocket maximum?**

In-network deductibles, fixed-dollar copays, prescription drug copays and coinsurance all apply toward the annual OOPM.

No one family member can contribute more than the individual amount toward the family OOPM. The individual OOPM applies to any one family member. The family OOPM is the collective amount that could be paid by any combination of family members.

## **What is my prescription drug coverage?**

The following copay structure applies for the SHP PPO:

<b>Retail Prescriptions (30-day supply)</b>			<b>Mail Order Prescriptions (90-day supply)</b>		
Tier 1 - \$10	Tier 2 - \$30	Tier 3 - \$60	Tier 1 - \$20	Tier 2 - \$60	Tier 3 - \$120

## **Who is my prescription drug carrier?**

Optum Rx is your prescription drug carrier under the SHP PPO. For contact information and the Rx Formulary, visit [michigan.gov/employeebenefits](http://michigan.gov/employeebenefits) and click the *Carriers* icon.

## **Do I have to have a primary care provider (PCP) under the SHP PPO?**

No, you don't have to have a PCP under the SHP PPO, but it's a good idea to select one to help coordinate your care.

## **Do I need a referral to see a specialist?**

No, you have flexibility when choosing health care options. You can go to any health care professional you want without a referral, in or out of your network. However, going to providers within the network will help keep your cost down.

To find providers that participate in your network, go to [bcbsm.com](http://bcbsm.com) under *Find a Doctor*, or download the Blue Cross mobile app. You can also call Customer Service at **1-800-843-4876** Monday through Friday from 7 a.m. to 7 p.m. Eastern time.

## **Who is my behavioral health vendor?**

Blue Cross Behavioral Health provides the behavioral and substance use disorder benefits offered with the SHP PPO. Blue Cross will administer the benefits and claims, issue ID cards and administer authorizations and referrals.

**Am I covered out of state?**

Yes, you're covered with a nationwide network of physicians and hospitals. You'll have access to a large network that goes where you go. Just show your Blue Cross member ID card. You'll pay your usual out-of-pocket expenses (coinsurance, deductible and copays) for services from providers in or out of network. Whether you're in or out of state, going to an in-network health care provider can help save you money on services and your out-of-pocket costs.