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Meeting the moment of a changing landscape

Blue Cross Blue Shield of Michigan Foundation
2025 Annual Report

Mission

To support health care research and innovative programs designed to improve the health of Michigan residents

Vision

Michigan's population will enjoy improved health and access to quality, high-value care. The Foundation will be a leader in fostering the development of socially responsible and innovative solutions to critical issues that affect the health of Michigan residents.

Values

- Commitment to quality performance
- Honesty, integrity, collaboration and teamwork
- Effective and efficient use of resources
- Excellence in programs, grants and communications
- Advancing balanced health care treatment with uniformity in health outcomes
- Increasing access to health care, improving the quality of health care and increasing the value of health care

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OUR HISTORY



In 1980, Blue Cross Blue Shield of Michigan created the Michigan Health Care Education and Research Foundation, with \$20 million in seed money from the Michigan State Medical Society, as a supporting organization to conduct and fund research directed at cost containment and quality of care.

Now known as the BCBSM Foundation, our ongoing commitment is to grantmaking efforts that continue to provide a means to improve our community's capacity to conduct research, and to implement and evaluate community-inspired programs to improve health. The history of the Foundation speaks to the Blue Cross social mission — increasing access to affordable health care, enhancing the quality of care that patients receive and improving the health of Michigan's citizens and communities. Our goal is to always be there ready to help Michigan communities achieve their best health. We know providing increased capacity is key to discovering innovations to improve health outcomes in our state and access to quality, high-value care for all Michiganders. We want to empower physicians, community health organizations and individuals with information that will allow them to make decisions that lead to long-lasting health improvements.

Our grants support both creative solutions in health care and efforts to ensure access to care for Michiganders. The variety, relevance and practical application of the research and service delivery projects we fund have earned us a reputation for excellence and innovation in health philanthropy. Over the past 45 years, the Foundation has served as a catalyst to encourage the dissemination and utilization of insights gained from our funded projects.

Through 2025, we've provided nearly \$68 million in grant funding from our initial endowment of \$20 million, and we maintain a current endowment balance of approximately \$63 million. Our support for university and hospital research, more than \$37 million, helps to address and enhance patient safety, and the quality and value of care. The balance of our investments, more than \$31 million, helped give community organizations increased access to general care and increase the availability of innovative care solutions.

The Foundation, a 501(c)(3) nonprofit organization, is the philanthropic affiliate of Blue Cross Blue Shield of Michigan and Blue Care Network. All three organizations are nonprofit corporations and independent licensees of the Blue Cross and Blue Shield Association.

For more information about our work and grant programs available, please visit bcbsm.com/foundation.



Presidents' letter

Partnerships foster healthier lives and healthier futures

Through the efforts of the Blue Cross Blue Shield of Michigan Foundation, we're ready to help communities and local organizations solve complex health problems.

As Michigan's health insurance landscape changes, our mission at Blue Cross Blue Shield of Michigan remains the same: ensuring access to affordable, high-quality coverage in all 83 counties.

We collaborate to drive change by addressing rising health care costs and skyrocketing pharmacy prices, and reducing our administrative expenses. We also empower employers and members to take greater control of their health care costs. By encouraging preventive care, promoting healthy behaviors and connecting people to free Blue Cross resources, we can create a healthier future together.

Through the Blue Cross Blue Shield of Michigan Foundation, we're ready to help communities and local organizations tackle complex health problems. The BCBSM Foundation advances our social mission to increase access to affordable health care, enhance the quality of care, and improve the health of Michigan's citizens and communities. Focused on the health of all Michiganders, the BCBSM Foundation supports community-inspired programs and student and professional research to address the state's most pressing health issues.

In 2025, the BCBSM Foundation awarded grants to support maternal and infant health care, enhance the care of older adults in Michigan's Upper Peninsula, support life-skills education for individuals with disabilities, strengthen community health hubs in West Michigan and enable innovative approaches for behavioral health and substance use disorder.

By collaborating with community organizations, physicians, researchers and other foundations, Blue Cross Blue Shield of Michigan and the BCBSM Foundation are empowering Michigan residents to live healthier lives.

Tricia A. Keith

President and Chief Executive Officer
Blue Cross Blue Shield of Michigan

Tiffany A. Albert

Senior Vice President, Community Relations
Blue Cross Blue Shield of Michigan
President
Blue Cross Blue Shield of Michigan Foundation





From the Executive Director and Board Chairwoman

Supporting community interventions and research to improve the health of Michigan residents

We invite you to follow our progress by visiting our website at bcbsm.com/foundation and subscribing to our blog at mibluedaily.com/bcbsm-foundation.

The Blue Cross Blue Shield of Michigan Foundation remains committed to a healthier Michigan and fulfills this commitment by investing in community organizations, physicians, researchers and doctoral students who are steadfast in their devotion to addressing the whole-person health needs of Michigan residents.

We work with community leaders, philanthropic partners and the Michigan Department of Health and Human Services to better understand the health needs of Michigianians. Our grants seek to empower individuals by increasing access to value-driven health care and interventions that go beyond treating an illness.

In 2025, the Foundation responded to Michigan’s health needs by awarding nearly \$1.7 million in support of critical health investments. Support was provided in response to requests from communities and researchers to support projects that address health issues and improve quality of care and health outcomes. We invested in 71 organizations located in 20 counties. Our investments positively affected the quality of life for individuals of various abilities, supported children and young adults who needed access to treatment for a behavioral health diagnosis, addressed issues affecting outcomes for infants and the health of people giving birth and advanced creative solutions that focus on substance use prevention for adolescents, health care for older adults and support for the health of caregivers.

The Foundation has continued to engage in collective grantmaking to address large, community-wide issues as well. In 2025, the BCBSM Foundation, in collaboration with the Michigan Health Endowment Fund and Superior Health Foundation, awarded \$632,590 in grants to 14 organizations through the Investing in the Health of the Upper Peninsula grant program. The grants will support the health and well-being of older adults in the Upper Peninsula through caregiving support initiatives, care coordination, chronic disease prevention, workforce development, post-hospital discharge follow-up care and programs to reduce isolation and loneliness. We also continued our collective grantmaking with Blue Cross Blue Shield of Michigan by collaboratively funding \$273,000 in investments to combat food and nutrition insecurity.

This year’s investments highlight the commitment and creativity of community organizations, physicians, researchers and doctoral students to improve health care in Michigan. Our collaborations significantly support our mission to increase the access, quality and value of care — thereby creating a healthier Michigan.

In 2026, we remain ready to help and look forward to new and continued collaborations to improve the health of Michigianians. We invite you to follow our progress by visiting our website at bcbsm.com/foundation and subscribing to our blog at mibluedaily.com/bcbsm-foundation.

Audrey J. Harvey

Executive Director and CEO
Blue Cross Blue Shield of Michigan Foundation

Shauna R. Diggs, M.D.

Chairwoman, Board of Directors
Blue Cross Blue Shield of Michigan Foundation



Community impact

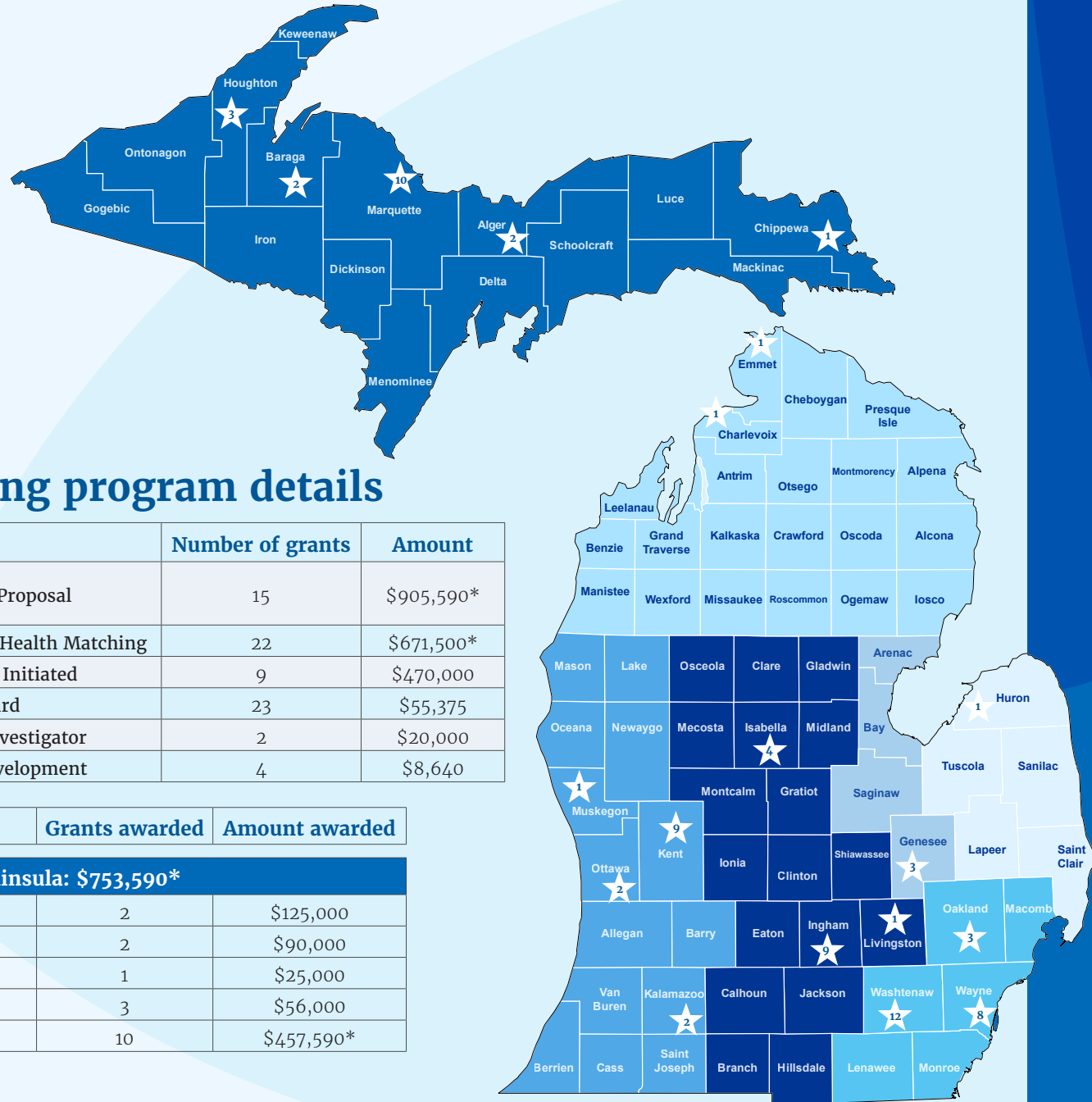
Total grants by region

TOTAL GRANTS AWARDED: \$2,131,105**

County	Grants awarded	Amount awarded
Southeast Michigan: \$445,520		
Oakland	3	\$105,000
Washtenaw	12	\$142,400
Wayne	8	\$198,120
Thumb Area Michigan: \$30,000		
Huron	1	\$30,000
Bay Area Michigan: \$64,400*		
Genesee	3	\$64,400*
Mid-Michigan: \$543,475*		
Ingham	9	\$500,475*
Isabella	4	\$3,000
Livingston	1	\$40,000
West Michigan: \$264,120		
Kalamazoo	2	\$6,000
Kent	9	\$219,120
Muskegon	1	\$16,000
Ottawa	2	\$23,000
Northern Lower Michigan: \$30,000		
Charlevoix	1	\$15,000
Emmet	1	\$15,000

*Includes partner funding

**Includes partner funding of \$470,000



Funding program details

Program	Number of grants	Amount
Request for Proposal	15	\$905,590*
Community Health Matching	22	\$671,500*
Investigator Initiated	9	\$470,000
Student Award	23	\$55,375
Physician Investigator	2	\$20,000
Proposal Development	4	\$8,640

County	Grants awarded	Amount awarded
Upper Peninsula: \$753,590*		
Alger	2	\$125,000
Baraga	2	\$90,000
Chippewa	1	\$25,000
Houghton	3	\$56,000
Marquette	10	\$457,590*

BCBSM Foundation
funding:
\$1.7 million

+

BCBSM Foundation
partner funding:
\$470,000

||

Total grants
awarded:
\$2.1 million

Request for Proposal Program Grants

The Foundation's Request for Proposal Program is guided by listening and learning sessions with community leaders and through gathering data. We solicit requests for proposals that are population led and community inspired. In 2025, the BCBSM Foundation, with our funding partners, supported **15 organizations** with **\$905,590** in grant investments throughout Michigan to address community-identified needs. This includes **\$472,590** in direct support, and an additional **\$433,000** in partnership funding.

Senior health and caregiver support

The BCBSM Foundation, in partnership with the Superior Health Foundation and the Michigan Health Endowment Fund, launched a targeted grant program to confront the unique health challenges of older adults in the Upper Peninsula. With 23% of residents aged 65 or older, older adults in the Upper Peninsula face isolation, limited transportation and a shrinking caregiver pool. This program invited Michigan-based nonprofits, hospitals and universities to propose innovative programs that improve access, workforce capacity, chronic disease prevention, caregiver support, social connection, health literacy or quality improvement. In total, \$632,590 was awarded to 14 organizations throughout the region.

These projects emphasized collaboration, measurable outcomes and scalability to ensure that successful pilots can be communicated and replicated across the state. Funded programs focus on topics, such as reducing emergency department visits through community paramedics and community health workers, quality improvement projects that will increase screening rates for chronic conditions, and developing stronger caregiver community networks and communications. These investments will build a more resilient health ecosystem that will keep older adults healthier, more connected and better supported for years to come. Learn more at: mibluedaily.com/UPSeniorSupport.



NEW DAY FOUNDATION FOR FAMILIES

Cheryl Warstler

\$20,000*

This funding supports the expansion of New Day's Upper Peninsula program to serve more senior cancer patients by providing resource navigation and other essential basic needs and emotional support.

Marquette County; Upper Peninsula



NATIONAL KIDNEY FOUNDATION OF MICHIGAN INC.

Mary Wozniak

\$50,000

This funding supports the implementation of a quality improvement project to raise chronic kidney disease screening rates among older adults with diabetes or hypertension at Baraga County Memorial Hospital.

Baraga County; Upper Peninsula



GREAT LAKES RECOVERY CENTER FOUNDATION

Greg Toutant

\$50,000*

This funding supports building an older adult/veteran-centered network to lessen isolation, expand peer-led outreach and caregiver education, and boost access to behavioral health services for improved mental health outcomes.

Marquette County; Upper Peninsula

CEDAR TREE INSTITUTE

Jon Magnuson

\$50,000

This funding supports training to build hospice and palliative care capacity among regional providers and community members.

Marquette County; Upper Peninsula

GREATER ISHPEMING COMMISSION ON AGING

Ashley Roberts

\$50,000

This funding helps provide for a community health worker who will provide health education, navigation and social support for seniors in Ishpeming and surrounding townships.

Marquette County; Upper Peninsula

LITTLE BROTHERS FRIENDS OF ELDERLY

Carol Korpela

\$40,000

This funding expands the Forever Friendly Visiting volunteer program into Baraga County to reduce isolation among older adults through personalized in-home visits.

Baraga County; Upper Peninsula

MUNISING MEMORIAL HOSPITAL ASSOCIATION

Christi Salo

\$50,000

This funding supports a community paramedic to deliver post-discharge home visits, chronic disease education and nonmedical drivers of health screenings for older adults in Alger County.

Alger County; Upper Peninsula

ROOM AT THE INN

Chelsie Wilkinson

\$50,000*

This funding provides health-related supplies, medication copay support and transportation services for unhoused older adults.

Marquette County; Upper Peninsula

SOO THEATRE PROJECT INC.

Maggie Twining

\$25,000

This funding supports inclusive, accessible arts experiences to reduce social isolation, improve health and enhance quality of life for older adults.

Chippewa County; Upper Peninsula



THE CAREGIVER INCENTIVE PROJECT

Suzanne Sharland Hemmila

\$47,600

This funding supports training to certify family and professional caregivers while providing a multi-party communication tool that strengthens caregiver-patient-provider relationships.

Marquette County; Upper Peninsula

TRILLIUM HOUSE

Melissa Cavill

\$49,990

This funding supports a pilot volunteer caregiver program to match trained volunteers with hospice patients and their families.

Marquette County; Upper Peninsula

UPPER GREAT LAKES FAMILY HEALTH CENTER

Molly Holmstrom Bolster

\$50,000

This funding supports a geriatric care manager who will coordinate care for high-risk older adults across skilled nursing facilities to reduce hospital transfers and improve caregiver support.

Houghton County; Upper Peninsula

UPPER PENINSULA HEALTH CARE SOLUTIONS INC.

Katrina Keough

\$50,000*

This funding expands a behavioral health hub and launches an ECHO-based education program to give primary care clinicians heightened geriatric psychiatry expertise.

Marquette County; Upper Peninsula

UPPER PENINSULA HOSPICE FOUNDATION

Kori Bjorne

\$50,000*

This funding supports a pilot in-home palliative care program for seriously ill, nonhospice individuals with the goal of reducing hospitalizations and supporting caregivers.

Marquette County; Upper Peninsula

**Supported in partnership with the Michigan Health Endowment Fund and Superior Health Foundation.*



Nutrition and food access

Blue Cross Blue Shield of Michigan, Blue Cross Complete of Michigan, Blue Cross Blue Shield of Michigan Foundation and the United Dairy Industry of Michigan provided \$273,000 in grant funding to 41 food pantries to increase their capacity to provide nutrient-rich, fresh food options that require refrigeration, such as dairy products, fruits and vegetables. The BCBSM Foundation provided support for food pantries to receive tailored technical assistance to enhance pantry operations and nutrition education support. Learn more at bcbsm.mibluedaily.com/categories/food-pantry-grants.

DAIRY COUNCIL OF MICHIGAN INC.

Amiee Vondrasek

\$50,000

This funding supports technical assistance for the food pantry grant recipients.

Ingham County; Mid-Michigan



Community Health Matching Grant Program

Through our Community Health Matching Grant Program, we collaborated with health professionals and community leaders at nonprofit organizations to develop population led, community inspired initiatives or implement evidence-based programs that address community-identified needs. By responding to community voices and focusing on core topic areas, such as maternal and infant health, behavioral health, senior and caregiver support, and nutrition and food access, the BCBSM Foundation supported programs with measurable outcomes, scalable solutions and expanded access to resources in targeted ZIP codes.

Highlights include: Support to Growing Hope in Washtenaw County, which expanded a Garden Leader Training pilot to equip participants with advanced gardening, mentorship and facilitation skills, strengthening the Home Vegetable Garden program; a grant to the Revive and Thrive Project to fund a registered dietitian providing nutrition education for adults with cancer, heart disease or diabetes; and support for The Manna Project Inc. to expand a mobile food distribution program that serves homebound residents lacking transportation. In 2025, the BCBSM Foundation, with our funding partners, supported **22 organizations** with **\$671,500** in grant investments throughout Michigan to address community-identified needs. This includes **\$634,500** in direct support, and an additional **\$37,000** in partnership funding. Learn more about our investments at [Foundation Grants: Community Health Matching | BCBSM](#).

GROWING HOPE
Dayna Popkey
\$35,000

This funding supports a revived Garden Leader Training pilot program to equip participants with deeper skills in gardening, mentorship and facilitation, preparing them for leadership goals within their Home Vegetable Garden program in their communities. Washtenaw County; Southeast Michigan

70X7 LIFE RECOVERY

Lisa Mathews

\$20,000

This funding supports the critical behavioral health needs of individuals transitioning from incarceration back into their communities.

Ottawa County; West Michigan

CHALDEAN AMERICAN LADIES OF CHARITY

Chloe Halprin

\$30,000

This funding supports the expansion of interactive workshops for mothers by recording presentations and translating them into Arabic, Chaldean and Spanish to expand access to maternal health education programming.

Oakland County; Southeast Michigan

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT FOUNDATION

Craig Deleon

\$30,000

This funding helps DPSCD Health Hubs provide free and equitable health care for Detroit youth and their families by utilizing its existing school-based clinics as a foundation. This grant will expand services into additional high schools in the district.

Wayne County; Southeast Michigan

GREAT LAKES RECOVERY CENTER FOUNDATION

Greg Toutant

\$40,000

This funding will increase staffing support to align with State of Michigan licensing protocols for medically monitored care as well as the ASAM 3.7 Withdrawal Management level of care.

Marquette County; Upper Peninsula

HEALTH DEPARTMENT OF NORTHWEST MICHIGAN

Nichole Flickema

\$15,000

This funding provides an evidence-based program to prevent youth initiation of vaping in rural communities.

Charlevoix County; Northern Lower Michigan

HEART OF WEST MICHIGAN UNITED WAY

Michelle Van Dyke

\$30,000

This funding supports the development of sustainable, community-informed nonmedical drivers of a health hub in Kent County.

Kent County; West Michigan

ISLAMIC CENTER OF DETROIT

Danish Hasan

\$30,000

This funding supports the expansion of the My Mental Wellness Program that serves youth with free mental health and wellness support in the community.

Wayne County; Southeast Michigan



JEWISH FAMILY SERVICE OF METRO DETROIT

Brooke Chambers

\$35,000

This funding supports individuals and families navigating the aftermath of suicide loss through evidence-informed postvention support groups and trains community leaders in evidence-based suicide prevention and postvention models. Oakland County; Southeast Michigan

JEWISH FAMILY SERVICES OF WASHTENAW COUNTY

Melissa Messer

\$25,000

This funding supports aging in place for older adults by piloting occupational therapy and nutrition therapy in the community setting. Washtenaw County; Southeast Michigan

LIVINGSTON COUNTY CATHOLIC CHARITIES

Adam Perry

\$40,000

This funding expands behavioral health programs to an off-site counseling partnership to provide direct mental health support for residents at Bethel Suites. Livingston County; Mid-Michigan

MICHIGAN ORGANIZATION ON ADOLESCENT SEXUAL HEALTH (MOASH)

Taryn Gal

\$37,500

This funding expands and sustains MOASH's Youth Advisory Council Collective, a statewide, youth-led initiative that empowers adolescents to lead systems-change efforts in sexual and reproductive health across Michigan. Ingham County; Mid-Michigan

MICHIGAN STATE MEDICAL SOCIETY FOUNDATION

Beth Elliott

\$36,000

This funding will support the 29th annual conference on bioethics: Cases that haunt us: Examining medical ethics issues through particularly difficult cases. Ingham County; Mid-Michigan

MISIDE

Sean de Four

\$35,000

In collaboration with the University of Michigan, this funding will support MiSide's creation of a culturally tailored intervention for adolescents presenting at risk of suicide in their community. Wayne County; Southeast Michigan

NORTH FLINT NEIGHBORHOOD ACTION COUNCIL

Patrick McNeal

\$32,500*

This funding supports group therapy sessions for individuals dealing with behavioral health challenges, including post-traumatic stress disorder, grief, depression and substance use disorder. Genesee County; Bay Area Michigan

REVIVE AND THRIVE PROJECT

Amy Thomas-Mellema

\$40,000

This funding supports a registered dietician who will provide nutrition education for adults with cancer, heart disease or diabetes. Kent County; West Michigan





SHELTER OF FLINT INC.

Linda Bielskis

\$29,500*

This funding provides social and emotional support services for children to help them cope with and recover from homelessness.

Genesee County; Bay Area Michigan

THE MANNA PROJECT INC.

Carrie Klingelsmith

\$15,000

This funding supports a mobile food distribution program in rural food deserts for people who are homebound or lack transportation.

Emmet County; Northern Lower Michigan

THE SHUL

Rabbi Yudi Mann

\$40,000

This funding supports the Grandfriends program, which mitigates senior loneliness and fosters self-esteem and strong relationships with elders for socially and emotionally struggling adolescents.

Oakland County; Southeast Michigan

THUMB INDUSTRIES INC.

Kelly Richmond

\$30,000

This funding supports life skills, culinary, nutrition and financial literacy workshops for adults with intellectual and developmental disabilities in a rural setting.

Huron County; Thumb Area Michigan

VOLUNTEER FOR DENTAL

Suzanne Tanis

\$16,000

This funding supports access to dental care and oral health education from volunteer dental offices in exchange for community service.

Muskegon County; West Michigan

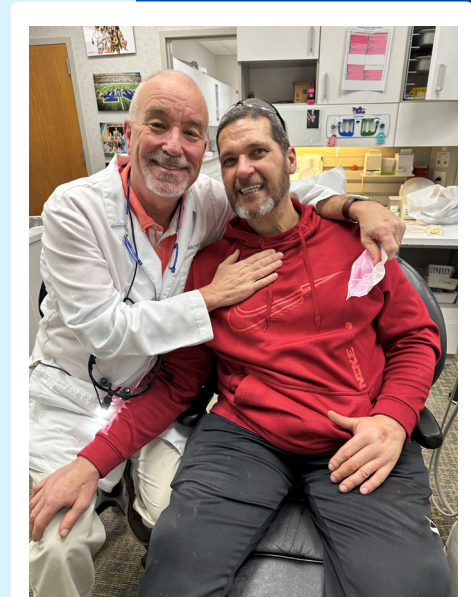
WEDGWOOD CHRISTIAN SERVICES

Kori Thompson

\$30,000

This funding supports the evidence-based Project Success program that aims to prevent substance use among youth at Burton Middle School.

Kent County; West Michigan



*\$37,000 in collaborative funding was provided by Community Foundation of Greater Flint

Investigator Initiated Research Award Program



The BCBSM Foundation’s Investigator Initiated Research Award Program empowers scholars to fill critical gaps in Michigan’s health care knowledge. By funding rigorous pilots, secondary data analyses and feasibility studies to test the implementation of innovative interventions to improve health outcomes, this research program accelerates evidence-based solutions that can be scaled across the state’s many unique communities. **In 2025, nine researchers received a total of \$470,000** to explore everything from early life behavioral health and improving early detection of exposure to polyfluoroalkyl substances, to measuring maternal well-being and how geography and program timing shape outcomes for the Rx Kids program expansion in the Eastern Upper Peninsula. These innovative studies can generate actionable data that health systems, policymakers and providers can adopt quickly, while supporting a robust, statewide research ecosystem. [Learn more at Foundation Grants: Investigator Initiated Research | BCBSM.](#)

MICHIGAN STATE UNIVERSITY

Ingham County; Mid-Michigan

College of Human Medicine

Mona Hanna, M.D., M.P.H., FAAP

\$75,000

Rx Kids provides financial support to expectant mothers and infants. A study will evaluate its impact on maternal well-being. The program aims to improve health and economic security for the program implementation in the Eastern Upper Peninsula.



CALVIN UNIVERSITY

Kent County; West Michigan

**School of Health, Public Health
Toluwani Adekunle, Ph.D.**

\$55,000

This study will explore how health care consumers and providers perceive medical mistrust and its implications for integrating artificial intelligence in health care.

**School of Health, Public Health
Danielle McBride, Ph.D.**

\$50,000

The goal of this proposal is to improve early detection of health effects from per- and polyfluoroalkyl substances exposure and health care responses by providing direct services to affected individuals and increasing health care provider awareness.

MICHIGAN STATE UNIVERSITY

Ingham County; Mid-Michigan

**College of Social Sciences
Amy Nuttall, Ph.D.**

\$55,000

This study will investigate maternal trauma and its impact on both childhood obesity and diabetes risk when children are 3 years old through compromised maternal health, and in turn, obesogenic parenting.

College of Human Medicine

Hannah Bolder, Ph.D.

\$50,000

This project will advance the understanding of health outcomes in maternal health and health care among Medicaid-insured mothers with disabilities (physical, intellectual and sensory) compared to Medicaid-insured mothers without disabilities.

College of Human Medicine

Xiao Yu, Ph.D.

\$40,000

This study will focus on the interplay between individual health-related social risks and neighborhood deprivation, and evaluating tailored home-visit service dosage on reducing severe maternal morbidity in Medicaid-eligible pregnant women.

WAYNE STATE UNIVERSITY

Wayne County; Southeast Michigan

College of Liberal Arts and Sciences

Sarah Raz, Ph.D.

\$55,000

This study aims to identify a potential early biomarker for language delays by examining whether placental efficiency, measured via the fetal-to-placental weight ratio, is associated with emergent language skills in toddlers born very preterm.

Merrill Palmer Skillman Institute for Child & Family Development

Kathleen (Lucy) McGoron, Ph.D.

\$40,000

The Parenting Young Children Checkup is a tech-based program supporting parents. A clinical trial will evaluate its effectiveness in Detroit. The study aims to improve child behavior and parenting outcomes.

UNIVERSITY OF MICHIGAN

Washtenaw County; Southeast Michigan

Medical School

Michelle Moniz, M.D., MSc, FACOG

\$50,000

This project aims to identify effective quality initiative strategies to reduce cesarean rates and create “precision QI interventions” for safe cesarean rate reduction.



Student Award Program

The Student Award Program fuels the next generation of Michigan health care research by providing awards for student research projects that tackle health-related challenges. In 2025, the program awarded \$55,375 to 23 medical, pharmacy, nursing, psychology and public health doctoral students from seven universities across the state. Grants enable scholars to generate data, tools and publishable results that can deliver early evidence to inform practice and policy in the future.

The impact is twofold. First, students gain research experience that distinguishes them in a competitive job market, positioning them as future leaders in clinical practice, policy and technology. Second, the research proposals address pressing gaps in health care understanding and outcomes. Research projects supported in 2025 include an interdisciplinary investigation of how micro and nano plastics pervasive in the Great Lakes affect the human gut microbiome, the exploration of cancer medication self-management, telehealth-delivered therapy for psychogenic seizures and contributing factors for cognitive change during perimenopause. By turning innovative ideas and health-related questions into actionable research, the Student Award Program builds a pipeline of skilled, community-focused health professionals ready to improve outcomes for all Michiganians. **Learn more at Foundation Grants: Student Award Program | BCBSM.**

CENTRAL MICHIGAN UNIVERSITY

Isabella County; Mid-Michigan

College of Medicine

Erin Mattson, Karen Nguyen, Megan O'Mara, Elsa Varughese

\$3,000

Improve health care by conducting a health needs assessment. Joint application from four students.

EASTERN MICHIGAN UNIVERSITY

Washtenaw County; Southeast Michigan

College of Arts and Sciences

Maitri Jain

\$3,000

Research the association of parent-child behavioral and physiological synchrony with children's emotion regulation, especially in families with high-level, family-related risk factors.

College of Arts and Sciences

Miranda Schaffer

\$3,000

Investigate the feasibility, acceptability and preliminary efficacy of a new treatment for psychogenic non-epileptic seizures of the trauma subtype.

MICHIGAN STATE UNIVERSITY

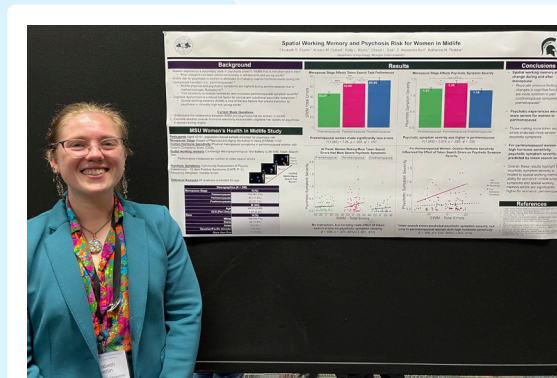
Ingham County; Mid-Michigan

College of Social Science

Emma Crumby

\$2,975

Explore perceptions of how stressors contribute to eating pathology.



College of Social Science

Elizabeth Eberlin

\$3,000

Evaluate mechanisms that drive the heterogeneous cognitive decline seen in perimenopausal individuals.

College of Social Science

Joohee Lee

\$3,000

Explore how intimate partner violence contributes to dysregulation of the hypothalamic-pituitary-adrenal axis in youth and how positive parenting may buffer these effects.

MICHIGAN STATE UNIVERSITY

Kent County; West Michigan

College of Human Medicine Allison Cropsey, Teya Marben \$3,000

Gain insight into the factors that contribute to maternal and fetal morbidity and mortality in expectant mothers with infectious endocarditis and substance use disorder. Joint application from two students.

MICHIGAN TECHNOLOGICAL UNIVERSITY

Houghton; Upper Peninsula Michigan



College of Engineering Ahmad Bshennaty \$3,000

Explore the concept of digital twins for a more accurate estimation of the risk of stroke in atrial fibrillation patients.

College of Engineering Waruni Mampage \$3,000

Explore the influence of micro(nano) plastics on host-microbiome physiology in the human digestive system.

UNIVERSITY OF MICHIGAN

Washtenaw; Southeast Michigan

College of Literature, Science and the Arts Jacqueline Katz \$3,000

Explore how patterns in reward-driven eating behaviors and their interaction with sociodemographic and diagnostic factors predict the effectiveness of weight management medications.

College of Pharmacy Mohamad Ismail \$3,000

Identify and quantify the barriers and facilitators affecting oral anti-cancer agent self-management among individuals with cancer.

Medical School Elliott Brannon \$2,900

Develop a ChatGPT-assisted chatbot to enhance clinicians' knowledge, skills and confidence in managing weight status through low-carbohydrate diets.

Medical School Maximilian Wagner \$1,500

Evaluate the implementation of the Abdominal Hernia Care Pathway.

School of Nursing Farida Bibi Mughal \$3,000

Research the internal factors for healing among survivors of violence.

School of Public Health Morgan Perry \$3,000

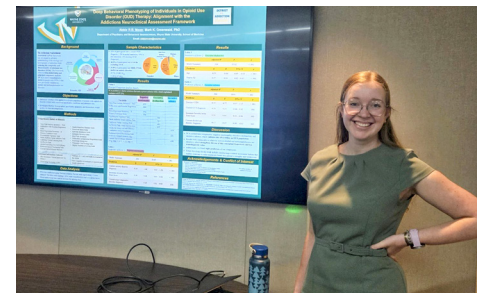
Research the effectiveness of dual eligible special needs Medicare Advantage plans.

WAYNE STATE UNIVERSITY

Wayne County; Southeast Michigan

College of Liberal Arts and Sciences Emily Flores \$3,000

Develop and validate a Spanish-language assessment tool to identify cognitive and psychological predictors of vulnerability to financial exploitation among older adults.



School of Medicine Abbie Bauer \$3,000

To provide validity to the Addictions Neuroclinical Assessment, a critical framework for understanding the neurobiology of substance use.

WESTERN MICHIGAN UNIVERSITY

Kalamazoo County; West Michigan

School of Medicine Sheridan Bernard \$3,000

Identify themes in how patients with opioid use disorder in the emergency department perceive medications for opioid use disorder.

College of Arts and Sciences Sarah Dacey \$3,000

By integrating acceptance and commitment therapy with social support, this study aims to provide a comprehensive intervention that reduces parental distress and improves overall quality of life.



Physician Investigator Research Award Program

The Physician Investigator Research Award Program empowers Michigan physicians to translate the insights they gather in daily practice into rigorous research that advances health care access, value and quality. By providing dedicated funding for physician-led investigations, the program bridges the gap between frontline observations and evidence-based solutions, enabling clinicians to address systemic barriers, improve patient outcomes, and inform policy and practice improvements. **In 2025, two physicians were awarded a total of \$20,000**, supporting projects that directly responded to the pressing needs of their patient populations and set the stage for broader impact across the state's health system. **Learn more at [Foundation Grants: Physician Investigator Research | BCBSM](#).**

TRINITY HEALTH

Kent County; West Michigan

Antoine Sassine, M.D.

\$10,000

The overall goal of this project is to enhance hepatocellular carcinoma screening rates and awareness among health care providers and at-risk populations.

UNIVERSITY OF MICHIGAN

Washtenaw County; Southeast Michigan

Nina Hill, M.D.

\$10,000

This program will study the current implementation of the Medicaid in Lieu of Services model across key stakeholders and investigate ways the program may be adapted or improved moving forward.

Proposal Development Award

The Proposal Development Award empowers nonprofit organizations to secure professional grantwriting support, enabling them to craft compelling, health-focused proposals for public agencies, private foundations, community groups and corporate funders. **In 2025, four organizations received a total of \$8,640** to contract experienced grant writers who helped them develop, write and submit high-quality proposals aimed at expanding their programs and reaching new funding sources.

Beyond the immediate infusion of writing assistance, the award builds long-term capacity by strengthening each organization's internal grant development skills, strategic planning and data-driven storytelling. As grantees become more adept at articulating impact and aligning with funder priorities, they are better positioned to compete for larger grants that support sustainable growth, deepen service delivery and ensure the continuity of vital health initiatives in the communities they serve. [Learn more at Foundation Grants: Proposal Development Award | BCBSM.](#)



HIDDEN IN PLAIN SIGHT

Kamry Steger

\$2,120

This funding will provide grantwriting support for food distribution, mentorship, disability advocacy initiatives and events that foster connection and awareness for families raising children with disabilities, parents and caregivers, and youth.

Wayne County; Southeast Michigan

THE LUCAS PROJECT

Jess Ronne

\$3,000

This funding will provide grantwriting support to identify and write grants that will help to increase The Lucas Project's capacity to provide respite for caregivers of individuals with disabilities.

Ottawa County; West Michigan

XCEPTIONAL HEROES

Teresa White

\$2,400

This funding will provide grantwriting support to expand programs that empower the development of individuals with disabilities.

Genesee County; Bay Area Michigan

POSITIVE IMPACT FOR LIFE

Malique Grear

\$1,120

This funding will provide grantwriting support for the Family Empowerment Program, which offers free workshops and events that connect people with licensed therapists, self-care strategies and financial education.

Kent County; West Michigan



2025 Grants Advisory Panel

Grants Advisory Panel members are essential to ensuring that BCBSM Foundation support is directed toward research of the highest quality, thus improving health care access, value and cost for Michiganians. The BCBSM Foundation appreciates the time and service of those listed below. Without their efforts, the quality of the funded research could not be sustained. **Learn more at [Who We Are: Grants Advisory Panel | BCBSM](#).**

Faris K. Ahmad, M.D., MBA, FACOG

Senior Medical Director and Associate CMO
Blue Cross Blue Shield of Michigan

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College of Social Science
Michigan State University

David Julius Brown, M.D.

Associate Vice President and Associate Dean
for Health Equity and Inclusion
Associate Professor, Pediatric
Otolaryngology
School of Medicine
University of Michigan

Jade Burns, Ph.D., R.N., CPNP-PC

Assistant Professor
School of Nursing
University of Michigan

Jessica D. Faul, Ph.D.

Research Associate Professor
Institute for Social Research
University of Michigan

Gary L. Freed, M.D., M.P.H.

Percy and Mary Murphy, Professor of
Pediatrics
Professor, Health Management and Policy
School of Public Health
Medical School
University of Michigan

Megan C. Frost, Ph.D.

Professor and Chair
Kinesiology and Integrative Physiology
Michigan Technological University

Charles Given, Ph.D.

Professor Emeritus
College of Nursing
Michigan State University

John Goddeeris, Ph.D.

Professor
Department of Economics
Michigan State University

Allen Goodman, Ph.D.

Professor Emeritus
Department of Economics
Wayne State University

**Robert Goodman, D.O., MHSA, FACEP,
FACOEP**

Consultant
Blue Cross Blue Shield of Michigan

Gerod S. Hall, Ph.D., M.P.H.

Senior Statistician
Blue Cross Blue Shield of Michigan

Androni Henry, M.D., MMM, FAAEM, FACEP

Senior Medical Director and Associate Chief
Medical Officer
Quality and Experience
Blue Cross Blue Shield of Michigan

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FNP-BC, FAANP**

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College of Nursing
Michigan State University



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Frederick G.L. Huetwell Collegiate
Professor of Cardiovascular Medicine
Medical School
University of Michigan

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Professor
Department of Health Management & Policy
School of Public Health
University of Michigan

Rob Lyerla, Ph.D., MGIS

Professor
Interdisciplinary Health Sciences
Western Michigan University

Nora Maloy, DrPH, MHSA

Adjunct Clinical Instructor
Medical School
University of Michigan

Milisa Manojlovich, Ph.D., R.N., FAAN

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School of Nursing
University of Michigan

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Medical School
University of Michigan

Sharon Milberger, Sc.D.

Director
Michigan Developmental Disabilities Institute
Wayne State University

Alexander H.K. Montoye, Ph.D.

Associate Professor
Chair of Integrative and Physiology Health Science
Department
Alma College

Jae A. Puckett, Ph.D.

Assistant Professor
Department of Psychology
Michigan State University

Neli Ragina, Ph.D., M.Sc.

Associate Professor
Director, Students and Residents
Clinical Research
College of Medicine
Central Michigan University

Carolina Restini, Ph.D., Pharm.D.

Associate Professor and Pharmacology Thread
Director
College of Osteopathic Medicine
Michigan State University

Phillip Rodgers, M.D.

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Medical School
University of Michigan

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Wayne State University

Miron Stano, Ph.D.

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School of Business Administration
Oakland University

Carmen Stokes, Ph.D., R.N., FNP-BC, CNE

Nurse Navigator
SM Gavini Center for Cancer Prevention
Ascension Michigan

Ira Strumwasser, Ph.D.

Executive Director & CEO (retired)
BCBSM Foundation

Marianne Udow-Phillips, MHSA

Principal
MuConsulting
Instructor
University of Michigan School of Public Health

Ksenia I. Ustinova, Ph.D.

Professor
School of Rehabilitation and Medical Sciences
Central Michigan University



2025 FOUNDATION STAFF, OFFICERS AND BOARD OF DIRECTORS

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LL.M., J.D., M.P.H.**
Executive Director and CEO



**Melissa Boguslawski,
Ph.D., M.P.H.**
Senior Program Officer



Audrey Rogal, MSW
Program Officer



Elba Huerta, MBA
Senior Analyst



Susan D. Shelton
Executive Assistant and
Corporate Secretary

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Shauna R. Diggs, M.D.

Vice Chairman
Bruce A. Wolf, D.O.

President
Tiffany A. Albert

Executive Director and CEO
Audrey J. Harvey

Treasurer
James K. Haveman

Secretary
Susan D. Shelton

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Finance Committee

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James K. Haveman
Shauna R. Diggs, M.D.
Paul C. Hillegonds

Grants Committee

Chairman
Bruce A. Wolf, D.O.
Vice Chairwoman
Shauna R. Diggs, M.D.
James D. Grant, M.D.
James K. Haveman
Paul C. Hillegonds

Board of Directors and Officers



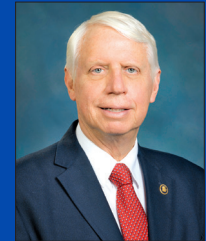
Shauna R. Diggs, M.D.
Chairwoman
Board Certified Dermatologist,
President and Founder, CosmedDerm



Bruce A. Wolf, D.O.
Vice Chairman
Associate Dean,
Macomb University Center Michigan State
University College of Osteopathic Medicine



Tiffany A. Albert
President
Senior Vice President, Community Relations
Blue Cross Blue Shield of Michigan



James K. Haveman
Treasurer
Retired Director of Michigan
Department of Community Health



James D. Grant, M.D.
Executive Vice President and
Chief Medical Officer,
Blue Cross Blue Shield of Michigan



Paul Hillegonds
Retired CEO,
Michigan Health Endowment Fund,
Michigan House of Representatives,
Detroit Renaissance and DTE Energy



BLUE CROSS BLUE SHIELD OF MICHIGAN FOUNDATION

*Financial Statements as of and for the
Years Ended December 31, 2025 and 2024,
and Independent Auditor's Report*



INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Blue Cross Blue Shield of Michigan Foundation
Detroit, Michigan

Opinion

We have audited the financial statements of Blue Cross Blue Shield of Michigan Foundation (the "Foundation"), which comprise the balance sheets as of December 31, 2025 and 2024, and the related statements of activities and changes in net assets, and cash flows for the years then ended, and the related notes to the financial statements (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as of December 31, 2025 and 2024, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As discussed in Note 4 to the financial statements, certain expenses represent allocations made from the Blue Cross Blue Shield of Michigan Mutual Insurance Company. The accompanying financial statements have been prepared from the separate records maintained by the Foundation and may not necessarily be indicative of the conditions that would have existed, or the changes in its net assets if the Foundation had been operated as an unaffiliated entity. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore

is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Deloitte & Touche LLP

April 15, 2026

BLUE CROSS BLUE SHIELD OF MICHIGAN FOUNDATION

BALANCE SHEETS
AS OF DECEMBER 31, 2025 AND 2024
(\$ in thousands, except for share and per share data)

	2025	2024
ASSETS		
Cash and cash equivalents	\$ 1,134	\$ 574
Investments	62,463	56,016
Accounts receivable—affiliates	10	13
Other assets	145	127
TOTAL	<u>\$ 63,752</u>	<u>\$ 56,730</u>
LIABILITIES AND NET ASSETS		
LIABILITIES:		
Grants payable	\$ 1,480	\$ 1,390
Accounts payable—affiliates	213	156
Other liabilities	118	100
Total liabilities	1,811	1,646
NET ASSETS:		
Common stock, \$100 par value—2 shares authorized, issued, and outstanding	-	-
Without donor restrictions	60,401	53,500
With donor restrictions	1,540	1,584
Total net assets	61,941	55,084
TOTAL	<u>\$ 63,752</u>	<u>\$ 56,730</u>

See notes to financial statements.

BLUE CROSS BLUE SHIELD OF MICHIGAN FOUNDATION

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024
(In thousands)

	2025	2024
NET ASSETS WITHOUT DONOR RESTRICTIONS:		
Revenue:		
Investment revenue	\$ 1,545	\$ 1,640
Net realized and unrealized gain on investments	7,918	2,945
Net assets released from restrictions	308	136
Total revenue without donor restrictions	9,771	4,721
Expenses:		
Grants	1,478	1,438
Supporting activities	1,392	1,642
Total unrestricted expenses	2,870	3,080
TOTAL INCREASE IN NET ASSETS WITHOUT DONOR RESTRICTIONS	<u>6,901</u>	<u>1,641</u>
NET ASSETS WITH DONOR RESTRICTIONS:		
Investment income—net	16	18
Net realized and unrealized gain on investments	248	310
Net assets released from restrictions	(308)	(136)
Total (decrease) increase in net assets with donor restrictions	(44)	192
TOTAL INCREASE IN NET ASSETS	<u>6,857</u>	<u>1,833</u>
TOTAL NET ASSETS—Beginning of year	<u>55,084</u>	<u>53,251</u>
TOTAL NET ASSETS—End of year	<u>\$ 61,941</u>	<u>\$ 55,084</u>

See notes to financial statements.

BLUE CROSS BLUE SHIELD OF MICHIGAN FOUNDATION

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In thousands)

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES:		
Increase in net assets	\$ 6,857	\$ 1,833
Reconciliation of increase in net assets to net cash used in operating activities:		
Net realized gain on sale of investments	(850)	(192)
Unrealized gain on investments	(7,304)	(3,056)
Changes in:		
Accounts receivable	-	1
Accounts receivable—affiliates	3	19
Other assets	(18)	(10)
Grants payable	90	(240)
Agency grants payable	-	(50)
Accounts payable—affiliates	57	155
Other liabilities	18	(10)
Net cash used in operating activities	<u>(1,147)</u>	<u>(1,550)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of investments	(2,867)	(9,393)
Proceeds from sales of investments	4,574	11,275
Net cash provided by investing activities	<u>1,707</u>	<u>1,882</u>
NET INCREASE IN CASH AND CASH EQUIVALENTS	560	332
CASH AND CASH EQUIVALENTS—Beginning of year	<u>574</u>	<u>242</u>
CASH AND CASH EQUIVALENTS—End of year	<u>\$ 1,134</u>	<u>\$ 574</u>

See notes to financial statements.

BLUE CROSS BLUE SHIELD OF MICHIGAN FOUNDATION

NOTES TO FINANCIAL STATEMENTS AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In thousands, except share and per share data)

1. DESCRIPTION OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization—Blue Cross Blue Shield of Michigan Foundation (the Foundation) is a Michigan nonprofit corporation and a wholly owned subsidiary of Blue Care Network of Michigan (BCN), which is a wholly owned subsidiary of Blue Cross Blue Shield of Michigan Mutual Insurance Company (BCBSM). Neither BCN nor BCBSM exercise control over the Foundation, therefore, the Foundation is not consolidated in the financial statements of these entities.

The Foundation was organized to improve individual and community health through the support of research and innovative health programs designed to provide high quality, appropriate access to efficient health care for the residents of Michigan.

Basis of Presentation—The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America (US GAAP).

Cash Equivalents—Cash equivalents, which are carried at fair value, are composed of short-term investments that mature within 90 days or less from the date of acquisition and have minimal credit or liquidity risk. If applicable, cash overdrafts are reported in the other liabilities section of the balance sheets.

Investments—The Foundation's investments in securities are carried at fair value. The investment portfolio is actively managed by Bricktown Capital, LLC (Bricktown), a wholly owned subsidiary of BCBSM, with authority to buy and sell securities with oversight by the Foundation's finance committee to ensure investment activities adhere to the Foundation's investment policy.

Realized gains and losses on sales of securities are determined based on the specific identification method, and both realized and unrealized gains and losses are included in the statements of activities and changes in net assets.

Fair Value Measurements—The fair value of an asset is the amount at which that asset could be bought or sold in a current transaction between willing parties, that is, other than in a forced liquidation or sale. The fair value of a liability is the amount at which that liability could be incurred or settled in a current transaction between willing parties, that is, other than in a forced liquidation or sale.

Fair values are based on quoted market prices when available. The Foundation obtains quoted or other observable inputs for the determination of fair value for actively traded securities. For securities not actively traded, the Foundation determines fair value using discounted cash flow analyses, incorporating inputs such as nonbinding broker quotes, benchmark yields, and credit spreads. In instances where there is little or no market activity for the same or similar instruments, the Foundation estimates fair value using methods, models, and assumptions that management believes market participants would use to determine a current transaction price. These valuation techniques involve some level of management estimation and judgment. Where appropriate, adjustments are included to reflect the risk inherent in a particular methodology, model, or input used. The Foundation's financial assets and liabilities carried at fair value have been classified, for disclosure purposes, based on a hierarchy defined by the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*. ASC 820 defines fair value as the price that would be received for an asset or paid to transfer a liability (exit price) in the most advantageous market for the asset or liability in an orderly transaction between market participants. An asset's or a liability's classification is based on the lowest-level input that is significant to its measurement. For example, a Level 3 fair value measurement may include inputs that are both observable (Level 1 and Level 2) and unobservable (Level 3).

Fair Value Classification of Investments—The Foundation classifies fair value balances on these investments based on the hierarchy defined below:

Level 1—Quoted prices in active markets for identical assets or liabilities as of the reporting date.

Level 2—Inputs other than Level 1 that are observable, either directly or indirectly, such as: (a) quoted prices for similar assets or liabilities, (b) quoted prices in markets that are not active, or (c) other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities as of the reporting date.

Level 3—Unobservable inputs that are supported by little or no market activity and are significant to the fair value of the assets and liabilities.

Certain securities that do not have readily determined fair values are measured at fair value using methods, models, and assumptions that management deems appropriate.

Certain securities do not have readily determined fair values; however, the securities' underlying investments are measured at fair value. The Foundation uses the net asset value per share as a practical expedient (NAV) for valuation purposes on these securities. Securities measured using NAV are not required to be classified into the fair value hierarchy levels.

The following techniques were used to estimate the fair value and determine the classification of assets and liabilities pursuant to the valuation hierarchy:

Cash Equivalents—Consist of short-term investments and have minimal credit or liquidity risk. Valuation is based on unadjusted quoted prices and are classified as Level 1.

Exchange Traded Funds—Consist of actively traded exchange-listed equity securities and equity exchange traded funds (ETFs). The price of an ETF's shares will change throughout the trading day as the shares are bought and sold on the market. Valuation is based on unadjusted quoted prices for these securities or funds in an active market and are classified as Level 1.

Limited Partnerships—Consist of interests in hedge funds structured as limited partnerships. Valuation is recorded at NAV based on information provided by the fund managers along with audited financial information. These securities are not required to be classified in the fair value hierarchy.

International Equity Funds—Consist of an international equity fund and an investment in a commingled investment vehicle that holds underlying international equity securities with readily determinable market prices. The equity fund valuation is based on unadjusted quoted prices and is classified as Level 1. For the commingled international equity fund, valuation is recorded at NAV based on the underlying investments in the vehicle. This security is not required to be classified in the fair value hierarchy.

Liquidity—As of December 31, 2025 and 2024, the Foundation had \$62,090 and \$55,038 respectively, of financial assets available within one year to meet its cash needs to cover grants and administrative expenses. These assets include cash and cash equivalents of \$1,134 and \$574, short-term investments of \$60,923 and \$54,431 and other assets of \$33 and \$33 as of December 31, 2025 and 2024, respectively. A portion of investments are subject to donor restrictions and are unavailable for general expenditure. Additionally, income from the investments held related to the contribution is also limited to the specified purposes and, therefore, is not available for general expenditure.

As part of the Foundation's liquidity management, the Foundation structures its investment portfolio to provide sufficient liquidity to cover grants and administrative expenses as they come due. Investments with lock-up provisions, gates or redemption limits may reduce the total amount of investments immediately available to cover grants and administrative expenses.

Grants Payable—Grants payable are recorded as of the date of approval. Grants subsequently canceled or adjusted are recorded as reductions of grant expense in the year of cancellation or adjustment.

Common Stock—In the event of dissolution, the sole stockholder, BCN, is entitled to the original subscription price of the stock. All other assets, after all obligations have been met, must be distributed to one or more organizations described in Section 501(c)(3) of the Internal Revenue Code. The Foundation authorized 2 shares of \$100 per share par common stock of which 2 shares are issued and outstanding.

Net Assets without Donor Restrictions—Net assets without donor restrictions are those not limited by donor-imposed restrictions and are available for the designated purposes of the Foundation. These funds are available for and used in the Foundation's regular activities entirely at the discretion of the Board of Directors.

Net Assets with Donor Restrictions—Net assets with donor restrictions consist of monies received in 2017 in support of grants to be awarded by the Foundation to qualified recipients for use in the Upper Peninsula of Michigan. Any earnings on these funds are also restricted and included in net assets with donor restrictions. As the funds are paid, amounts are released from restrictions. Monies that are received in the same year that the restriction has been met are not reported in net assets with donor restrictions but are reported as contributions without donor restrictions.

Income Tax Status—The Internal Revenue Service has determined that the Foundation meets the applicable requirements of Sections 501(c)(3) and 509(a)(3) of the Internal Revenue Code and is generally exempt from federal income taxes under Section 501(a).

Use of Estimates—The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

2. INVESTMENTS

Investments at December 31, 2025 and 2024 are as follows:

	<u>2025</u>	<u>2024</u>
Exchange traded funds	\$ 43,310	\$ 38,447
Limited partnerships	3,235	3,479
International equity funds	<u>15,918</u>	<u>14,090</u>
Total investments	<u>\$ 62,463</u>	<u>\$ 56,016</u>

Unrealized Gains—The Foundation recognized net unrealized gains of \$7,304 and \$3,056 at December 31, 2025 and 2024, respectively, relating to investments still held at year end.

During the years ended December 31, 2025 and 2024, the Foundation sold \$4,574 and \$11,275 of investments, which resulted in gross realized gains of \$850 and \$192, respectively.

As of December 31, 2025, the Foundation's investment portfolio includes \$3,235 of investments in limited partnerships and \$15,918 of investments in commingled international equity funds that can be redeemed with 30 days' notice. None of the investments have unfunded commitments.

As of December 31, 2024, the Foundation's investment portfolio includes \$3,479 of investments in limited partnerships and \$14,090 of investments in commingled international equity funds that can be redeemed with 30 days' notice. None of the investments have unfunded commitments.

The Foundation entered into investment transactions that were not settled. As of December 31, 2025 and 2024, there was \$33 and \$33 in other assets, for investments sold, respectively. As these amounts were pending settlement, they have been excluded from proceeds from sales of investments on the statement of cash flows.

3. FAIR VALUE MEASUREMENTS

The Foundation's assets recorded at fair value at December 31, 2025 and 2024, are as follows:

	Fair Value Measurements Using			Total Fair Value
	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
2025				
Cash equivalents	\$ 1,131	\$ -	\$ -	\$ 1,131
Exchange traded funds	\$ 43,310	\$ -	\$ -	\$ 43,310
International equity funds	2,876	—	—	2,876
Total investments measured at fair value	\$ 46,186	\$ -	\$ -	\$ 46,186
Total investments measured at NAV				16,277
Total investments				\$ 62,463
2024				
Fair Value Measurements Using				
	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
Cash equivalents	\$ 532	\$ -	\$ -	\$ 532
Exchange traded funds	\$ 38,447	\$ -	\$ -	\$ 38,447
International equity funds	5,128	-	-	5,128
Total investments measured at fair value	\$ 43,575	\$ -	\$ -	\$ 43,575
Total investments measured at NAV				12,441
Total investments				\$ 56,016

There were no transfers into or out of Level 3 and no purchases or issues of Level 3 assets in 2025 and 2024.

4. RELATED PARTY TRANSACTIONS

On a routine basis, the Foundation conducts business transactions with BCBSM and its subsidiaries. These transactions include management, treasury, administrative, and professional services, including computer operations and accounting services.

For the years ended December 31, 2025 and 2024, \$1,323 and \$1,542, respectively, were billed from BCBSM and its subsidiaries and are included in supporting activities in the statements of activities and changes in net assets. As of December 31, 2025 and 2024, the Foundation had \$213 and \$156, respectively, in accounts payable—affiliates. As of December 31, 2025 and 2024, the Foundation had \$10 and \$13, respectively, in accounts receivable—affiliates.

The accompanying financial statements present the financial position, results of operations, changes in net assets and cash flows for the Foundation and are not necessarily indicative of what the financial

position, results of operations, changes in net assets and cash flows would have been if the Foundation had been operated as an unaffiliated corporation during the periods presented.

All outstanding shares of the Foundation are owned by BCN. In addition, the Foundation, BCBSM, and several of BCBSM's subsidiaries have common officers and board members.

5. CLASSIFICATION OF EXPENSES

The financial statements include certain categories of expenses that are attributable to more than one program or supporting function, and therefore, requires an allocation. Salaries and benefits are allocated based on estimates of time spent on each program. Office expense, information technology, occupancy, travel and other expenses are allocated based on their impact to the programs.

The table below presents expenses by both their nature and function for the year ended December 31, 2025:

	Program Service Expenses	Management & General Expenses	Total expenses
Grants	\$ 1,478	\$ -	\$ 1,478
Salaries and wages	751	442	1,193
Other employee benefits	15	3	18
Accounting fees	-	55	55
Office expense	9	2	11
Information technology	8	5	13
Occupancy	38	24	62
Travel	21	8	29
Contractors	3	1	4
Grants review panel	7	-	7
Total expenses	\$ 2,330	\$ 540	\$ 2,870

The table below presents expenses by both their nature and function for the year ended December 31, 2024:

	<u>Program Service Expenses</u>	<u>Management & General Expenses</u>	<u>Total expenses</u>
Grants	\$ 1,438	\$ -	\$ 1,438
Salaries and wages	974	490	1,464
Other employee benefits	7	2	9
Accounting fees	-	47	47
Office expense	7	5	12
Information technology	11	5	16
Occupancy	32	16	48
Travel	25	8	33
Contractors	5	-	5
Grants review panel	7	-	7
Miscellaneous	1	-	1
	<u>1</u>	<u>-</u>	<u>1</u>
Total expenses	<u>\$ 2,507</u>	<u>\$ 573</u>	<u>\$ 3,080</u>

6. SUBSEQUENT EVENTS

Management has evaluated all events subsequent to the balance sheet date of December 31, 2025, through April 15, 2026, the date the financial statements were available to be issued, and has determined that there are no subsequent events that require disclosure under FASB ASC 855, *Subsequent Events*.



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