



FACT SHEET

Physician Group Incentive Program

New Group Initiatives

About Value Partnerships

Value Partnerships is a collection of clinically oriented initiatives among Michigan physicians, hospitals and Blue Cross Blue Shield of Michigan that are improving clinical quality, reducing complications, controlling cost trends, eliminating errors, and improving health outcomes throughout Michigan.

About The Physician Group Incentive Program

This program began in 2005 to encourage and incentivize physicians to more effectively manage populations of patients with chronic diseases and build an infrastructure to more robustly measure and monitor care quality. As of January 2010, 38 physician organizations and 8,148 primary care physicians and specialists are working together to improve health care for roughly 1.8 million Michigan Blues members.

- 1 - Establishing Staff Dedicated to Managing/Coaching Process Improvement Teams**
- 2 - Establishing Analytics and Reporting Staff**

Overview

For Physician Organizations (POs) that are new to PGIP, BCBSM has designed two New Group Initiatives to help POs familiarize them with PGIP. The new group initiatives are foundation building and are intended to provide POs assistance in developing necessary core organizational and analytic competencies. BCBSM expects that participation in these initiatives will provide a necessary infrastructure that will support the PO in excelling in any of the various PGIP initiatives. The two initiatives are to be executed jointly over the course of a PO's first year in PGIP.

Objectives

Within the first year, PO's are expected to conduct significant self-examination of their current capabilities in comparison to a BCBSM-produced Checklist of necessary capabilities. POs will then develop an implementation plan to assist them in obtaining necessary capabilities over the course of the year.

POs are required to:

- Build organizational support for development of necessary organizational capabilities
- Develop an analytic database and associated analysis and reporting tools
- Establish data analysis and reporting staff
- Utilize health information technology to support performance measurement
- Develop clinical practice improvement staff to coordinate and manage improvement efforts.

Incentive Design

The New Group Initiatives are one year initiatives and incentive payments are based on PO participation and development of core capabilities.

Evaluation

Performance improvement is evaluated by:

- 1) Completion of deliverables as outlined in the Initiative Plan
- 2) Site visit by Provider Partnership staff to evaluate progress made over the year.



Questions about the New Groups Initiative?
Please contact Tom Leyden, Manager
Email: TLeyden@bcbsm.com

For more information on PGIP, or for a
copy of the full initiative description,
please contact:
providerpartnerships@bcbsm.com